

THE CLOSEUP



HUMAN RESOURCES INFORMATION FOR RETIREE HEALTH CARE PLAN MEMBERS



- 2** 2026 Benefit Briefs and Updates
- 2** Direct Billing Reminders
- 3** 2025 International Lineman's Rodeo Results
- 4** Reminder About Income-Related Medicare Adjustment Amount (IRMAA) Reimbursements
- 4** Calling All Scholars: Apply Now for the Howard P. Allen Scholarship
- 4** Volunteer Your Time and Earn Incentives
- 5** Shine a Light: Understanding Eating Disorders
- 6** In Memoriam
- 7** Service Anniversaries

Benefits in Bloom: An Exciting *EIX Benefits Connection* Refresh Coming Soon

This spring, *EIX Benefits Connection* blossoms with a fresh new look and enhanced features to help you make the most of your Edison benefits.

What can you expect? The updated site will offer improved navigation, streamlined access to plan information, and helpful tools to guide you through enrollment and life event changes. You'll find it simpler to review your coverage, update personal details, and explore your benefits options — all in one convenient place.

Stay tuned for more details coming this spring!

In the meantime, if you have questions about your benefits, contact *EIX Benefits Connection* at (866) 693-4947 or visit eixbenefits.com.

2026 Benefit Briefs and Updates

I **Inform your provider of coverage changes** —

Be sure to inform your providers of changes in your benefits. This is especially important if you changed plans for the 2026 plan year.



I **Medical plan ID cards** — If you changed medical plans during the 2026 Annual Enrollment period (e.g., moved from a Kaiser Permanente plan to an Aetna plan, or vice versa), you should have received your new ID card in December at your home mailing address. If you haven't received your card, or the information listed on your new card is not correct, contact your health plan directly. Contact information for the health plans can be found at eixbenefits.com at **Health > Health & Welfare > More > Contacts & Helpful Info**.

Note: *If you need urgent medical care and have not received your new card, call the EIX Benefits Connection at (866) 693-4947 to speak to a representative. You'll be asked to provide your Passcode as identification, so be sure to have it on hand when you call.*

I **Prescription drug ID cards** — If you enrolled in an Aetna medical plan for the first time during the 2026 Annual Enrollment period, you should have received a prescription drug ID card from Express Scripts. If you have not yet received your new prescription drug ID card, call Express Scripts:

- **For Pre-Medicare Retirees:** (877) 620-6730
- **For Medicare Retirees:** (800) 978-6230

If you enrolled in a Kaiser plan for 2026, you will not receive a separate prescription ID card.

Direct Billing Reminders

If you are enrolled in retiree health care and have elected direct billing, here are a few things to keep in mind:

- I **Billing:** Bills are generated on approximately the eighth of each month for the next month's coverage.
- I **Due date for payment:** Payment for coverage is due the first of the month.
- I **Pre-paying for coverage:** You can pre-pay your health care premiums through the end of the plan year. To determine your prepayment amount, simply multiply your monthly premium by the remaining months of coverage for the plan year. In your monthly invoice, the prepayment amount will be reflected as a credit against your current monthly premium.
- I **Switching to direct debit:** You can choose to make your monthly payments electronically through direct debit from any U.S. checking, savings or money market account. You can sign up for direct debit online or by calling the *EIX Benefits Connection* at (866) 693-4947 to have a Direct Debit Authorization Form mailed to you. If you elect to have your future payments for coverage deducted from your monthly Pension benefit, your account must be current.

Note: Keep in mind that in all cases, failure to make timely payments for your portion of the coverage will result in that coverage being canceled. If this occurs, you may be permitted to enroll in medical coverage as the result of a qualified life event or at Annual Enrollment. However, you will not be eligible to enroll in dental or vision coverage in the future.



2025 International Lineman's Rodeo Results

Lineworkers must have excellent physical and technical abilities, as well as strong decision-making skills. Each year, the finest lineman from around the world showcase their talents at the International Lineman's Rodeo in Kansas.

This year, 289 journeyman and 364 apprentices competed in events like the Pole Climb, Hurt Man Rescue and two mystery events revealed on competition day. These challenges provide valuable opportunities for linemen to sharpen their abilities and stay proficient, all while prioritizing safety throughout the competition.

Read more about the event <https://energized.edison.com/stories/taking-linework-skills-to-the-global-arena>.

Winners of the 2025 International Lineman's Rodeo include:

Journeyman teams (Overall)

- 1st Place: Dan Jameson, Enoc Verdin, Joe Maynes from Sturgeon Electric California/ IBEW Local 47
- 2nd Place: Toby Claude, Jason Lusty, Brian Wheeler from Rocky Mountain Power/IBEW Local 47
- 3rd Place: Tyler Manick, Joshua Buckner, Tyler Nickols from Duke Energy

Apprentices (Overall)

- 1st Place: Hunter Walton from Flint Energies
- 2nd Place: Dennis Spars from PG&E
- 3rd Place: Austin Prendez from PG&E



Reminder About Income-Related Medicare Adjustment Amount (IRMAA) Reimbursements

The Social Security Administration charges a Medicare Part D (prescription drug) IRMAA to those with annual earnings above a certain limit. If you are enrolled in one of Edison’s Medicare Advantage or Medicare-coordinated plans and are required to pay a higher Part D IRMAA premium, you can apply to the company for reimbursement.¹

To determine if an IRMAA is being deducted from your Social Security benefit payment, review your most recent Social Security statement.

Requests for reimbursement can only be made for the current and previous year’s coverage. For example, only IRMAA reimbursement claims submitted for 2025 and 2026 will be reimbursed during the 2026 plan year. Any request for reimbursement of coverage prior to the 2025 plan year will not be processed. **Reimbursement requests must be submitted by Dec. 31, 2026.**

You must submit your Part D IRMAA reimbursement request to the *EIX Benefits Connection* in one of the following ways:

<p>Online: eixbenefits.com</p>	<p>Select “Upload Documents” from the top of any page and follow the instructions to submit your Social Security statement.</p>
<p>Fax: (855) 818-3246</p>	<p>On the fax cover sheet, indicate you are requesting your Part D IRMAA reimbursement and include your Social Security statement.</p>
<p>Mail: EIX Benefits Connection P.O. Box 18001 Norfolk, VA 23501-1812</p>	<p>Send a <i>copy</i> (retain original for your records) of your Social Security statement and indicate you are requesting your Part D IRMAA reimbursement.</p>

¹ If you retired prior to Jan. 1, 1993, you may also be eligible for a full or partial reimbursement of your Part B IRMAA.

Calling All Scholars: Apply Now for the Howard P. Allen Scholarship

Applications Open

Edison International wants to help finance your student’s college education. This year, up to 60 scholarships of \$2,500 each will be awarded through the Howard P. Allen Scholarship program. This opportunity is available exclusively to dependents of non-executive² Edison International and SCE employees and retirees.³ Students of all majors are welcome to apply.

Applications will be accepted Jan. 16 – March 5.

The \$2,500 scholarship will be offered to:

- 10 community college transfer students
- 25 graduating high school seniors planning to attend a four-year college or university
- 5 continuing undergraduate students

For updated program guidelines and to submit the online application, visit <https://scholarshipamerica.org/scholarship/hpascholarships/>.

² Dependents of executives (director and above) are not eligible.

³ Individual must have been retirement eligible at the time of separation.

Volunteer Your Time and Earn Incentives

Make a difference by volunteering. Help clean local beaches, pack boxes at a food bank or support environmental efforts. For every 40 hours of service you log in a calendar year, you will earn a \$100 incentive for the nonprofit of your choice, up to \$600 annually.

How to Participate:

- Visit America’s Charities, Edison’s service provider for the employee giving and volunteer programs at edison.com/retirees to register for volunteer events.
- Hours from registered events are logged automatically.
- Manually log other hours **by Dec. 31, 2026**, and redeem your incentives by **Jan. 8, 2027**.

Shine a Light:

Understanding Eating Disorders

Mental health can affect every part of our lives, including our relationship with food. Eating disorders are serious but treatable conditions that can affect people of any age, gender, background, or body type.

What You Need to Know

Eating disorders are not about vanity or just food — they are complex medical and psychological conditions. Common types include anorexia nervosa, bulimia nervosa, binge-eating disorder, and avoidant/restrictive food intake disorder (ARFID).

- Eating disorders are more common than you may realize.** Millions of people in the U.S. experience eating disorders each year.
- Eating disorders can affect anyone.** You cannot tell if someone is struggling based solely on appearance.
- Eating disorders have real health impacts.** They can harm the heart, digestive system, bones, and overall well-being — but early intervention improves recovery outcomes.
- Eating disorders often coexist with other mental health challenges.** Anxiety, depression, trauma, and obsessive-compulsive tendencies can be contributing factors.

How to Recognize When Someone May Be Struggling

Warning signs can vary, but common indicators include significant changes in eating patterns, preoccupation with food or body image, withdrawal from social situations involving meals, excessive exercise, or noticeable anxiety around eating.



What You Can Do

If you or a loved one may be experiencing symptoms of an eating disorder, you are not alone—and help is available.

- Talk to someone you trust.** Opening up can be a first step toward getting support.
- Reach out to a healthcare professional.** Primary care physicians, therapists, and dietitians can help assess concerns and guide next steps.
- Offer compassion.** If you're supporting someone else, listen without judgment, avoid commenting on appearance, and encourage professional help.
- Use available benefits.** Edison's Employee Assistance Program (EAP) offers free and confidential counseling, support, and referrals to you and your household family members. Call 800-443-4474 or visit www.liveandworkwell.com (access code: Edison).

Reaching out for help can be life-changing, and managing an eating disorder with the right support can greatly improve both mental and physical health.

In Memoriam

February 2017 – November 2025 (dates by name reflect time of service)

FEBRUARY 2017

Richard Lyons (9/1/2000 – 1/9/2003)

NOVEMBER 2017

James D. Austin (11/27/1990 – 8/30/2003)

APRIL 2020

Maurice F. West (6/14/1961 – 4/1/1997)

JUNE 2021

Timothy H. Swindle (7/20/1990 – 5/1/2004)

JULY 2023

Richard Guerrero (7/6/1998 – 3/7/2013)

JUNE 2024

Yuly L. Vasquez Pastrana (1/30/2023 – 2/8/2024)

OCTOBER 2024

William E. Keys (8/16/1982 – 12/1/2000)

MARCH 2025

Steve R. De Leon (1/13/1997 – 8/14/2013)

Allen R. Shindle (5/18/1981 – 10/1/2000)

APRIL 2025

William P. Ashton (10/16/1969 – 11/1/1993)

MAY 2025

Mozell L. Sims (4/26/1976 – 7/1/1996)

Dennis A. Telles (1/16/1978 – 5/1/2015)

JULY 2025

Rebecca B. Rice (3/3/1980 – 2/26/1993)

Kenneth L. Waters (3/19/1973 – 8/7/1978)

David L. Wiitala (1/8/1979 – 11/17/2012)

AUGUST 2025

Daniel F. Arant (8/20/1962 – 1/1/1998)

T. Myers Badura (1/1/1973 – 4/6/1980)

Robert J. Bischke (7/12/1960 – 4/1/1997)

Wyatt Lawrence Brixey (11/10/2014 – 12/15/2021)

Thom Bullard (9/12/1966 – 7/1/1996)

Gary M. Bullard (2/17/1971 – 7/1/1996)

Barbara A. Cameron (12/15/1969 – 7/1/1996)

John Cardenas (8/12/1991 – 7/1/2021)

Donald H. Chapdelaine (8/27/1984 – 12/1/2004)

Olin B. Dain (2/1/1971 – 9/1/1996)

Cynthia Davis (5/15/2000 – 9/21/2016)

Marvin L. Eichorn (10/13/1958 – 12/30/1996)

Christophe W. Ezell (3/9/1981 – 5/4/2013)

Dieter J. Franz (8/8/1966 – 7/1/1996)

Gloria George (12/16/1968 – 5/1/1989)

Stanton L. Gibbons (3/25/1957 – 4/1/1992)

James H. Glass (1/1/1971 – 1/1/1984)

Gregory L. Goff (10/11/1977 – 1/9/1992)

W.H. Hickenbottom (11/21/1958 – 4/1/1989)

Rodney C. Hildreth (3/5/1990 – 10/1/2011)

Otha M. Horne (4/10/1995 – 5/1/2010)

Susan M. Hull (2/4/1985 – 4/1/2003)

Harry B. Hutchison (6/26/2000 – 7/1/2012)

Detrick Dwayne Kelley (10/10/2016 – 8/16/2023)

Diane Kerr (8/28/1978 – 5/1/2000)

Clyde E. Lemon, Jr. (2/27/1957 – 12/1/1989)

Jerry McDowell, Jr. (7/14/1980 – 9/26/2022)

Michael Todd Morrison (4/19/2010 – 8/7/2025)

Paul Northey (6/12/1978 – 8/1/2003)

John M. Perry (2/7/1972 – 1/1/2001)

Sandra L. Peveler (8/20/1984 – 12/1/2013)

Stephen L. Price (10/2/1990 – 11/1/2007)

Catherine M. Rowe (3/23/1973 – 7/1/1996)

Charles M. Scheinost (10/18/1967 – 10/14/1996)

Frances V. Schmeer (6/2/1980 – 6/1/2010)

John Suriano (5/7/1984 – 7/1/2011)

Samuel F. Wilson (8/6/1973 – 8/28/1981)

Stelian Zahariciuc (10/23/2017 – 6/26/2025)

SEPTEMBER 2025

James D. Ballinger (12/10/1962 – 3/1/1995)

Vonetta F. Beck (9/20/1982 – 12/30/1996)

Judith Bickel (5/12/2014 – 9/25/2023)

Bradley R. Coon (8/27/1986 – 10/2/1995)

Beverly Devilbiss (6/4/1951 – 2/1/1987)

Anne C. Eggertsen (3/20/1978 – 12/1/1991)

Jon Findell (5/3/1979 – 12/29/2012)

Vernon R. Fugate (11/26/1973 – 7/1/1996)

Gerald J. Fullerton (9/3/1969 – 8/27/1998)

Robbin R. Harrison (1/18/2010 – 11/8/2011)

Daniel P. Heitzman (5/1/1981 – 7/1/1996)

Jean E. Henderson (6/11/1998 – 2/16/2013)

Rolf L. Henriks (12/10/1973 – 7/1/2008)

Phyllis Herweg (12/31/1984 – 7/1/1995)

Elizabeth Haley Holts (4/29/1972 – 3/17/1994)

Barbara A. Llamas (5/8/1978 – 12/1/1990)

Jerry W. Long (11/27/1967 – 7/1/1996)

Lorraine A. McBrearty (2/18/1980 – 3/1/2000)

Belinda McKibben (1/16/1978 – 4/1/2007)

Bharat O. Mehta (4/2/1991 – 1/1/2012)

Gilbert Moegerle (5/15/1995 – 3/9/2013)

Phyllis J. Morein (6/20/1960 – 7/1/1996)

Dorothy M. Murray (11/18/1946 – 5/1/1989)

Gary G. Owens (12/15/1999 – 4/1/2004)

Dennis J. Prater (9/23/1969 – 10/14/1996)

C.L. Rickabaugh (2/5/1962 – 12/1/1992)

Joanne D. Riley (3/25/1987 – 1/2/1994)

Phillip Romero (7/31/1990 – 11/17/2012)

Sandra L. Schneider (9/30/1963 – 7/1/1996)

Patrick J. Sheehan (5/5/1965 – 7/1/1996)

Robert J. Simons, Jr. (2/3/1998 – 8/3/2013)

Dorothea L. Stienstra (10/12/1971 – 12/1/1998)

Janis S. Welsh (8/25/1997 – 10/2/2018)

Anthony T. Wilson (9/20/1965 – 1/1/2013)

OCTOBER 2025

Marilee Bagshaw (6/28/1982 – 9/1/1992)

D. Roger Bennett (11/14/1957 – 9/1/1993)

John P. Blair (1/21/1957 – 2/1/1996)

Charles L. Butts (2/3/1969 – 3/12/1991)

Louie O. Cash (11/2/1981 – 7/1/1994)

Rocco Cavalluzzi (6/4/1980 – 11/17/2012)

David L. Daily (8/25/1980 – 2/9/1990)

Gary L. Davis (7/7/1966 – 7/1/1996)

Steven C. Edwards (1/25/1971 – 2/1/2011)

Thomas D. Gibson (1/1/1971 – 8/1/1983)

Donald A. Gray (1/11/1968 – 10/14/1996)

Bernard C. Hall (10/24/1960 – 12/31/1992)

James Hansen (7/18/1979 – 7/1/1996)

Ronald H. Harris (10/10/1961 – 12/1/1996)

Arnold G. Hook (4/29/1985 – 7/1/1996)

Robert A. Johnson (3/3/1954 – 9/2/1991)

George Krkljus (10/20/1980 – 7/17/1989)

Bernadine M. Mannon (2/24/1975 – 4/27/1987)

Mitchell Labron Millard (8/19/1981 – 6/6/1989)

Gustavo C. Negrete (5/26/1981 – 2/4/2023)

Sandra L. Ohm-Mendibles (12/29/1969 – 10/1/2013)

Walter R. Pierce (5/20/1968 – 10/14/1996)

Fidel R. Rodriguez (6/7/1965 – 12/1/1990)

Robbie L. Russell (12/11/1978 – 10/14/1996)

James R. Sands (2/19/1973 – 12/30/1996)

David J. Seirup (7/13/1970 – 10/1/1996)

Marcia L. Sergott (12/6/1982 – 9/19/1991)

Jack E. Slusser (7/25/1969 – 4/1/2005)

Frank P. Starke (12/3/1962 – 1/1/1995)

Joseph V. Valentino (10/7/1963 – 10/1/1996)

Alexander A. Ward (1/1/1970 – 1/1/2000)

NOVEMBER 2025

John B. Dixon (8/29/1983 – 7/29/2023)

Robert Foster (8/31/1984 – 1/1/2006)

Cynthia C. Semmens (2/2/1982 – 9/17/1990)

William J. Somma (6/1/1959 – 7/1/1996)

John L. Wimberly (6/6/1983 – 11/1/1995)

Service Anniversaries

Q1 2026

45 YEARS

Steven J. Bailey
John Kuhner
Max Richard Oelschlager
Victor W. Rankins

40 YEARS

Daniel K. Brenman
David B. Brown
Laura M. Cabrera
Clifford W. Clark
Gregory N. Davis
Quang N. Do
Jeffrey E. Gilbert
Leticia Soto Gonzales
James M. Kennedy
Uhwan R. Kim
James C. Mack
Mark S. Martinez
Raymund S. Orlina
David R. Pagenkopp
Anthony D. Rankin
Laura A. Regis-Babykin
Steven R. Rutledge
Rita J. Sandoval
Randal L. Schultz
Keith E. Smathers

35 YEARS

Christine Cynthia Armijo
William J. Brophy
Randall E. Cochran
Gregory S. DeBinder
Benjamin Garcia
Pamela J. Hajjar
Abel Hernandez
Karen I. Hohn
Kevin S. Kelly
Brian E. Lau
Robert A. Madrigal
Jeffrey S. Pruitt
Emily J. Sio
Masooma Tirmazi
Cheryl L. Villalobos
Richard E. Wetmore
Thomas M. Winans

30 YEARS

Hilario F. Aquino
Maria Graciela
Bodenhoefer
Pamela L. Dutcher
Edner D. Laus
Darrah Sharise Morgan
Emma Rivera

25 YEARS

Sean P. Barnett
Robert Brambila
Donald G. Casper
Daniel Castro
Cindy L. Chamness
Hector Frias
Oscar M. Guzman
Cara Enid Hemme
Eric Hernandez
Lopez D. Jackson
Julius Kumar
Nicholas Troy McCleary
Mel Morales
Eric M. Ramos
Albert S. Rodriguez
Cuong C. Thai
Ryan J. Tuominen
Sean J. Wilson



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The Close Up is intended solely for retirees and survivors who are eligible for retiree health care coverage under the Edison International Welfare Benefit Plan. Other groups may have different benefits than those represented in this newsletter.



Human Resources Information for
Retiree Health Care Plan Members

THE CLOSEUP

In This Issue!

- | Benefits and HR updates and reminders
- | 2025 International Lineman's Rodeo results
- | Direct billing reminders
- | Wellness news and resources
- | And more!

