

THE CLOSEUP



HUMAN RESOURCES INFORMATION FOR RETIREE HEALTH CARE PLAN MEMBERS



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Don't Wait to Update Your Beneficiaries*

Life can challenge you when you least expect it. If it's been a while since you reviewed your beneficiary designations, or your situation recently changed, take a moment to review your elections on file. Doing so helps to ensure that your beneficiary receives benefits as you specify in the event of your passing.

To view or update your life insurance, pension, and/or 401(k) beneficiary elections:

- 1 | Log in to the *EIX Benefits Connection* at eixbenefits.com.
- 1 | Click on your name at the top of the screen to access your profile.
- 1 | Select the **Beneficiaries** tab to view your beneficiaries.
- 1 | To update your beneficiaries on file, click on **Make Changes**.
- 1 | Consider adding a contingent beneficiary in case something happens to your primary beneficiary on file.

**Not applicable to retirees who are already receiving a pension benefit.*

Congratulations to Our 2024 Lineman’s Rodeo and Energy Assistance Funds (EAF) 5K Winners

Here are the winning competitors from the 2024 Lineman’s Rodeo and Energy Assistance Fund (EAF) 5k, held Saturday, June 1!

Lineman’s Rodeo: Each year, Southern California Edison hosts a Lineman’s Rodeo to allow the best of the best competitors to showcase their talents in various drills.

Our 2024 winners will go on to compete alongside the world’s premier utility linemen and apprentices at the International Lineman’s Rodeo & Expo, October 16 – 19, 2024 in Overland Park, Kansas. To review this year’s individual and team skills winners, go to <https://s3.amazonaws.com/cms.ipressroom.com/352/files/20245/2024+SCE+Lineman+Rodeo+Results.pdf>.

Energy Assistance Fund (EAF) 5k: Proceeds from our annual 5k benefit the Energy Assistance Fund (EAF), SCE’s charitable organization. The EAF changes lives, providing direct payment support to people in need, such as seniors on fixed incomes, young couples with children, and veterans. Our 2024 5k winners are:

Men’s:	Women’s:
<ul style="list-style-type: none"> 1st Place: Brian Rogers 2nd Place: Gregory Ayala 3rd Place: Adam Blish 	<ul style="list-style-type: none"> 1st Place: Elizabeth Barden 2nd Place: Lizette Yanez 3rd Place: Christina Rodriguez

Lineman’s Rodeo credit: Mark Archuleta



Lineman’s Rodeo credit: Shulie Ternel



EAF 5k credit: Carlos Espinoza

Edison Giving Back Unveiled

The wait is over. Our new Engagement Platform, **Edison Giving Back**, is now live and accessible at edison.com/retirees. You will need your PERNR to login to the site. If you do not recall your PERNR, please contact HR services at (800) 500-4723 for assistance.

What's next:

- Get involved with Edison Giving Back — Record Your Volunteer Hours:** Earn a \$100 incentive for every 40 hours of volunteer work logged, up to \$600 per retiree annually.
- Sign up for volunteer events:** Browse upcoming volunteer opportunities and join an event that resonates with you.

Why it matters: In 2023, we collectively contributed over \$5.9 million in charitable contributions through volunteer and giving activities. Let us continue our tradition of generosity and community support.

We appreciate your support as we continue to improve the platform. To learn more, visit <https://edison.ac-engage.org/welcome/retirees> or email help@charities.org.



New Fixed Charge Billing Structure for Edison Customers

By Ron Gales

On May 9, 2024, the California Public Utilities Commission (CPUC) approved a new billing structure that would split residential customers' electric bills into two parts:

1. Usage charges for the electricity that customers use during their billing period, and,
2. A separate "fixed charge" line item that would stay the same each month, to cover fixed costs of grid infrastructure.

The new bill structure will be applied to all residential customers of Southern California Edison, Pacific Gas and Electric, San Diego Gas and Electric and other utilities under CPUC jurisdiction. It will take effect in late 2025 for SCE customers.

The standard monthly fixed charge will be \$24.15. Those enrolled in assistance programs, such as the California Alternate Rates for Energy (CARE) or Family Electric Rate Assistance (FERA), will pay a lower fixed charge — \$6 for CARE customers, \$12 for FERA customers. To partially offset the application of the fixed charge, energy usage rates for all residential customers will be reduced by 5 – 7 cents per kilowatt hour.

The fixed charge is a change in how residential customers' bills are calculated — not an additional fee on top of already existing charges. Many other utilities nationwide, as well as cellphone, water and cable service providers, already use a similar billing model.

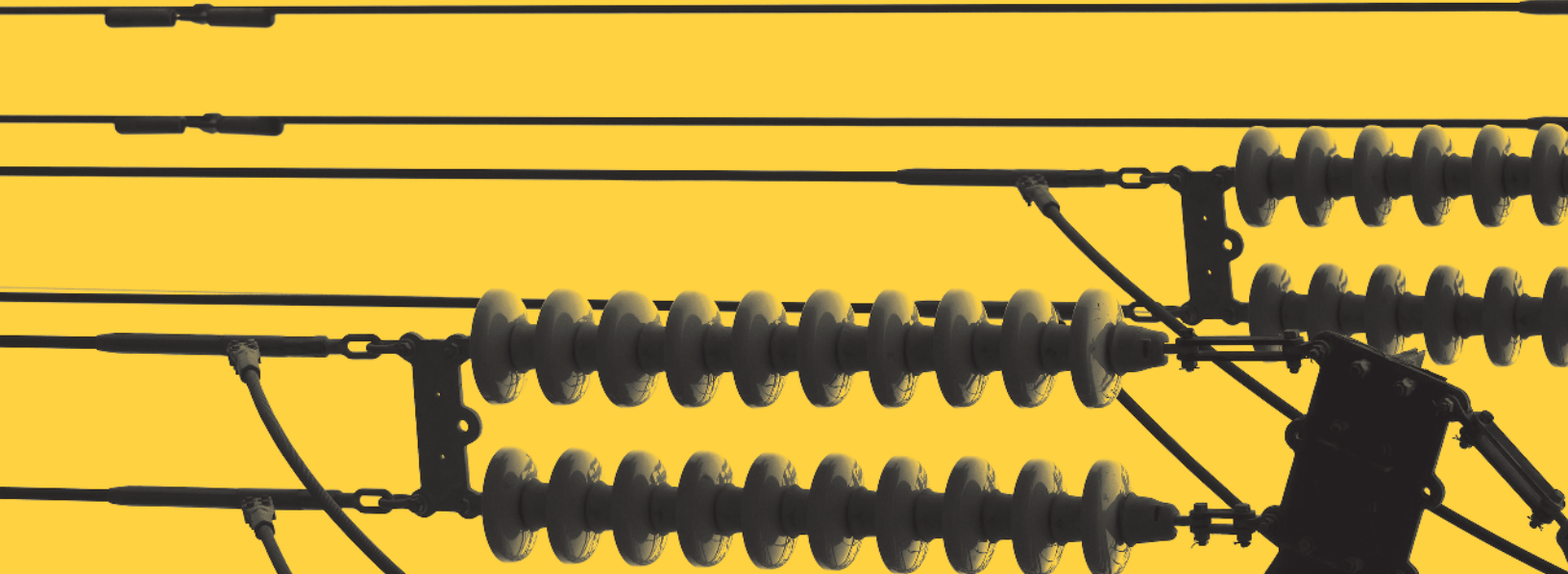
The charge is intended to cover the costs of grid infrastructure and customer support, which includes resolving service or account issues and responding to emergency outages. Separating these fixed costs from energy charges helps keep bills more stable and less volatile on a month-to-month basis.

"The fixed charge ensures that everyone who uses the electric grid helps to pay for its operation and upkeep," said Michael A. Backstrom, SCE's vice president of Regulatory Affairs.

Assuming their usage remains the same, nearly half of SCE's residential customers should benefit from lower bills, including all CARE and FERA customers. Those in hot climate zones should also benefit. For other customers, the impacts should be modest.

The state legislation upon which the fixed charge is based — Assembly Bill 205, passed in June 2022 — aimed to make electric rates more equitable and affordable for customers in need.

Another key aspect of the fixed charge is how it promotes the state's clean energy goals. Reducing cents-per-kilowatt-hour rates — in essence, making the use of electricity more affordable — makes it easier for households to adopt electric vehicles, stovetops, heat pumps and other clean energy solutions, regardless of income or where they live.





100 Days of Summer — Prevent Heat Illness

By Jacqueline Leslie

On average, more than 9,000 people are hospitalized each year due to heat illness. In 2023, SCE's heat-related incidents surged by 38% from 2022 and 53% from 2021. Heat illness is **preventable**. Prevent heat illness by protecting yourself and proactively addressing hydration for the 100 days of summer, from Memorial Day to Labor Day.

Heat illness is a serious medical condition resulting from the body's inability to cope with a particular heat load. If your core temperature rises faster than your body can shed excess heat, you could be at risk of heat illness.

Environmental and personal risk factors affect your body's ability to regulate temperature. Environmental risk factors include air circulation, humidity, radiant heat, and clothing. Personal risk factors include age, health, medication, acclimatization, dehydration, diet, and pregnancy.

Practice Heat Safety Wherever You Are

- **Stay Hydrated:** Drink plenty of water throughout the day. Limit alcohol and caffeine, which can dehydrate you.
- **Indoors:** Designate cool-down areas when indoor temperatures exceed 82 degrees F. Use fans, air conditioning, or cool showers.
- **Vehicles:** Never leave pets or children unattended. Look before you lock.
- **Outdoor Play:** Always wear SPF 30 or higher and have caution around water, specifically with children. Consider taking breaks in the shade for at least 5 minutes.

July Is Sun Safety Month

Myths and Facts About Sun Safety

Myth: *I don't need to wear sunscreen if it's cloudy and cold.*

Fact: UV rays that cause damage to your skin can penetrate through clouds and can reach your skin. Sometimes clouds may also magnify UV rays. Practice sun safety regardless of the season or weather conditions.

Myth: *You can't get sun damage through glass.*

Fact: Contrary to popular belief, UV rays can penetrate through glass windows. Whether you're driving, sitting near a window, or lounging indoors, you're still susceptible to UV exposure. Apply sunscreen daily, even when you're indoors.

Myth: *I don't need to wear sunscreen after 4 p.m.*

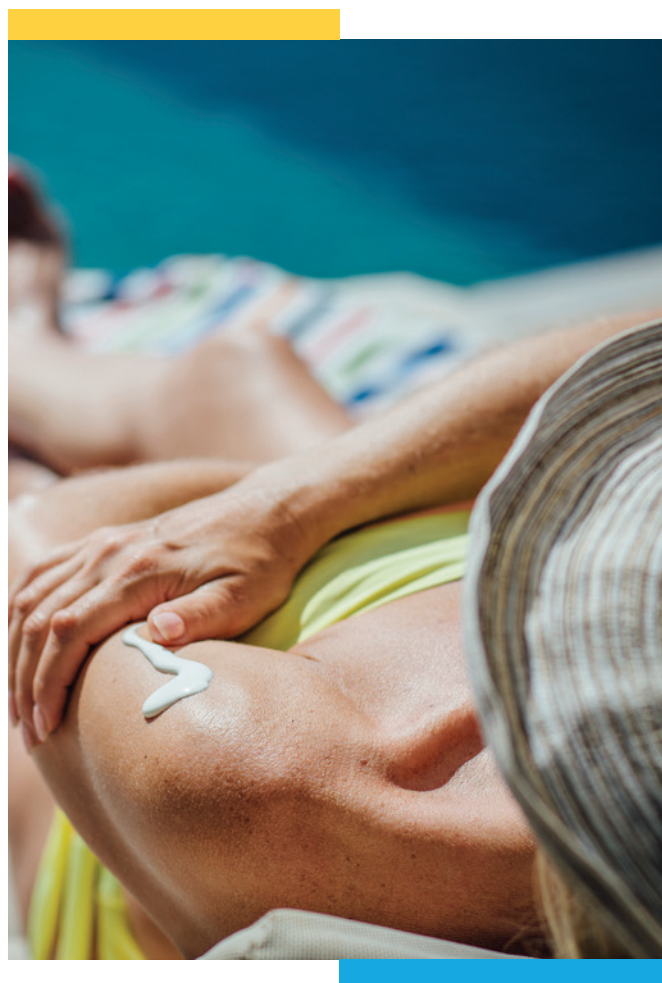
Fact: While the sun's UV rays are strongest between 10 a.m. – 4 p.m., UV rays can cause damage any time during the day. Practice sun safety during all daylight hours.

Other things you should know about UV rays:

- Medication may increase sun sensitivity. Certain medications can heighten your skin's sensitivity to sunlight, increasing the risk of sunburn and skin damage. Check with your healthcare provider about the sun-related side effects of any medications you're taking and take extra precautions when exposed to the sun.
- Reflection amplifies UV exposure. Surfaces like water, sand, and concrete can reflect and amplify UV radiation. This phenomenon, known as the "reflective effect," underscores the importance of applying sunscreen and wearing protective gear during outdoor activities, such as swimming and walking on the beach.
- Skin cancer can develop in areas unexposed to the sun. While prolonged sun exposure is a primary risk factor for skin cancer, it's essential to recognize that skin cancer can develop in areas of the body rarely exposed to the sun, such as the palms of your hands and soles of your feet. Be vigilant in monitoring your skin for any unusual changes.

Practice Sun Safety

- Apply SPF 30+ broad-spectrum sunscreen.
- Apply sunscreen 20 minutes before going outside and reapply throughout the day.
- Cover up with light colored clothing — choose clothing with Ultraviolet Protection Factor (UPF) ratings for even more defense against UV rays.
- Wear sunglasses.
- Put on a hat.
- Hang out in the shade.



Be Aware of Tech Support Scammers

By Sue DeRosier

A warning pops up on your computer. It says your computer has a virus and gives you a number to call for help. You often end up paying hundreds of dollars to a scammer who pretends to deal with the fake virus. Now scammers are upping the stakes — instead of hundreds of dollars, people are unknowingly handing over tens or even hundreds of thousands of dollars to tech support scammers.

Here's How

Tech scammers still use fake security pop-ups to get you to call a number. But instead of telling you there's a virus, they now say someone hacked your bank, investment, or retirement account and is using it for fraud. To "help," they transfer you to another scammer who pretends to be with a government agency (like the Federal Trade Commission or the FBI) or the fraud department at your bank. The scammer says the only way to protect your money is to transfer it to a new account. The problem is the scammer controls that new account and quickly cleans it out.

Other scammers take the same approach but tell you to "protect" your money by buying gift cards and sharing the numbers on the back, buying Bitcoin and sharing the account information, or withdrawing cash or buying gold and dropping it off to someone in person.

Here's What to Know

- Never call a number on a security pop-up warning. Pop-ups that tell you to call tech support are always scams.
- Never give someone remote access to your computer unless you have initiated the call with a legitimate company or tech support team.
- Never move or transfer your money to "protect it." Only a scammer will tell you to do that.
- Never give someone a verification code to log in to your account. Scammers want it to get into your account.
- Call your real bank, broker, or investment advisor if you're worried. And use a number you know is real.

Read this Federal Trade Commission article (<https://consumer.ftc.gov/articles/how-spot-avoid-and-report-tech-support-scams>) for more information about how to spot and avoid tech support scams.



A large, bold, red stamp with the words "SCAM ALERT" in white, sans-serif capital letters. The stamp has a thick red border and is tilted slightly to the right. It is set against a black background with a torn paper effect at the bottom.

Shine a Light on Coping with Change

By Tiffany Huynh



Change might be the only constant in life, but these days our world is changing faster than ever and it can feel hard to keep up. The last few years have seen some major changes, such as environmental changes due to global warming and advancements in generative AI technology. The inevitability of change can be difficult to deal with and can even feel overwhelming when you are wondering what these changes might mean for you and your future.

In our youth, we are constantly exposed to changes of all kinds — new skills to be learned, new ways of interacting with the world, new social norms to adhere to with each passing year. And yet, these big changes in our childhood years did not seem to affect us as deeply as the changes that happen in adulthood. Perhaps our search for certainty evolves as a natural progression of life, and as we inherit more responsibility, we also develop a deeper need to be certain of what the future might hold.

This innate desire for certainty can inadvertently hinder our success by limiting our willingness to explore new possibilities and stifling our creative instincts. We might decide to take the safer career path, overlook certain aspects of a problem, or shut down ideas before they've fully taken shape.

The more we resist change, the more stress and anxiety we might experience when those inevitable changes start happening. Worrying about what a change might mean for the future can become a stressor that, if experienced often enough, can turn into a chronic issue. The American Psychological Association (APA) advises that chronic stress can affect both our physical and psychological well-being by causing a variety of health issues, including illnesses like heart disease and depression. *(American Psychological Association, Chronic Stress, November 1, 2022.)*

Fortunately, there are some simple steps we can take to help ease the fear of the unknown and help us see how change can lead to new opportunities and enrich our lives in unexpected ways.

- | **Maintain perspective.** Instead of focusing on what is being left behind, shift your mindset towards the possibilities that lay ahead. Instead of fearing the unknown, view it as an opportunity for growth and exploration.
- | **Enrich your environment.** Try engaging in something challenging or novel, such as learning a new language or exploring a new place through travel. These types of experiences can help improve neuroplasticity and increase your brain's ability to adapt to change.
- | **Make self-care a priority.** Recognize the importance of taking care of your physical and emotional well-being during times of transition. Whether it is through regular exercise, meditation, or spending time with loved ones, find ways to nurture yourself amidst the uncertainty.
- | **Set realistic expectations.** Remember that adaptation takes time and that setbacks are a natural part of the process. By celebrating small victories and acknowledging progress along the way, you can stay motivated and focused on your goals.

In Memoriam

July 2016 – May 2024 (dates by name reflect time of service)

JULY 2016

Steven M. Chuba (10/18/88 – 12/19/97)

OCTOBER 2016

Dennis P. Schneider (9/11/89 – 5/6/98)

MAY 2017

John W. Foster (12/3/84 – 4/1/00)

Farhad Mirfakhrai (10/29/84 – 12/7/92)

JUNE 2018

Madeline E. Hernandez (7/23/90 – 6/1/96)

DECEMBER 2019

Teresa G. Rodriguez (6/23/84 – 5/6/93)

AUGUST 2020

Edward J. Gray (2/14/83 – 1/1/11)

JANUARY 2021

Joseph J. Petrungraro, Jr. (5/20/77 – 10/27/01)

AUGUST 2021

Tahj Kimmie Gideon (4/27/20 – 7/10/20)

Luis La Torre (1/6/75 – 6/17/76)

SEPTEMBER 2021

Angie Theresa Gabriel (6/1/20 – 8/13/20)

David J. Weakley (5/3/82 – 9/22/01)

OCTOBER 2021

John E. Button (4/12/71 – 2/1/00)

Ricardo Roldan (4/3/78 – 7/1/07)

NOVEMBER 2021

John F. Van New Kirk (2/6/06 – 12/29/12)

FEBRUARY 2022

Neil E. Dye (4/7/75 – 8/1/94)

MARCH 2022

Robert N. Cotton, Jr. (10/19/61 – 9/1/96)

APRIL 2022

Edward T. Gulas (10/2/72 – 11/15/04)

MAY 2022

Ronald J. Bateman (11/12/68 – 11/1/96)

DECEMBER 2022

Anthony J. Casey (10/2/67 – 5/1/78)

Tara M. Paul (8/16/04 – 4/4/05)

JANUARY 2023

John H. Phipps (9/13/65 – 9/1/96)

APRIL 2023

John Chlad (11/8/93 – 7/1/00)

Roosevelt A. Molina (9/28/81 – 9/1/96)

JUNE 2023

Darlene Neitzke (3/31/86 – 4/1/10)

JULY 2023

Daniel R. McGuire (6/15/81 – 2/11/03)

Gordon H. Reed (5/20/68 – 6/20/78)

OCTOBER 2023

William R. Martinez (11/2/81 – 3/26/96)

Dennis H. Meyer (9/20/71 – 10/1/06)

NOVEMBER 2023

Lawrence W. Judson (1/23/67 – 12/1/97)

Steven R. Moore (6/22/81 – 1/3/89)

DECEMBER 2023

Charles Castaneda (11/6/73 – 5/8/92)

William D. Durham (12/13/76 – 9/1/04)

James L. Nelson (1/15/73 – 8/10/80)

Larry D. Tipton (5/20/74 – 6/15/90)

JANUARY 2024

Arpine Konyalian Grenier (2/23/81 – 4/18/94)

Irving G. Lindsey (6/12/67 – 7/1/07)

FEBRUARY 2024

Norman E. Alstot (3/5/56 – 10/7/91)

Robert L. Ashbaugh (7/2/74 – 8/1/11)

Kenneth I. Chapman (8/15/84 – 12/1/06)

Douglas C. Dawson (6/26/67 – 7/1/96)

Darrell D. Elenburg (11/5/79 – 8/1/01)

Donald S. Grant (7/21/69 – 12/1/07)

Dewain D. Guinn (7/1/65 – 12/1/94)

David L. Hankins (5/31/55 – 12/1/88)

Ronald A. Hile (10/26/61 – 4/1/97)

Robert C. Johnson (9/10/59 – 4/1/97)

John F. Klopfer (6/12/67 – 7/1/96)

Caroline J. Klund (1/18/78 – 7/19/91)

Leslie D. Kovalcik (2/9/70 – 11/1/96)

Sally J. Logan (8/13/84 – 9/1/96)

Ronald McCormick (6/11/62 – 5/1/98)

Josephine Perez (3/16/72 – 11/1/93)

Marcella S. Richardson (9/8/82 – 12/30/96)

Robert A. Sieloff (6/19/72 – 2/1/88)

Dennis W. Sims (3/28/60 – 7/1/95)

Alan H. Smith (7/11/69 – 12/31/91)

George E. Smith (10/16/50 – 7/1/87)

Donald M. Stevenson (8/5/57 – 6/28/91)

Dennis E. Stiles (1/28/57 – 12/1/90)

Talmadge D. Stoker (8/7/78 – 9/1/01)

Rodney D. Sweet (7/21/69 – 6/1/06)

Maxine Jean Townsend (3/10/03 – 10/31/20)

MARCH 2024

Anna Marie Alvarez (3/9/64 – 7/1/96)

John L. Cady (1/22/73 – 1/1/08)

Duane B. Ducheny (2/21/89 – 3/6/24)

Shirley A. Engstrom (9/5/62 – 10/20/78)

Forrest B. Fleming (5/19/71 – 5/1/04)

Alvin O. Fuller (7/3/78 – 12/1/96)

Michael B. Hanrahan (11/17/75 – 12/1/12)

William Hendrickson (11/26/73 – 6/21/91)

Willie J. Hubbard (11/24/69 – 8/1/95)

Harold R. Hudson (2/24/54 – 4/1/85)

Donald Huggins (2/1/82 – 5/1/15)

Ronald E. Lantz (7/11/60 – 7/1/96)

Patrick D. Lawrence (7/31/56 – 12/1/90)

Ronald D. MacDonald (6/21/60 – 7/1/96)

Gordon K. McFarland (9/13/79 – 7/1/11)

Melva R. Padmore (1/18/88 – 12/1/03)

Rosemarie Perez (1/4/82 – 1/1/20)

Ronald Q. Pinney (6/27/66 – 9/22/78)

Donald L. Plein (9/23/55 – 2/1/89)

Phyllis J. Rigby (12/21/92 – 5/1/99)

Maureen Saldate Rosales (2/19/04 – 3/11/24)

Rubin S. Ruiz (8/28/84 – 7/1/96)

George T. Sato (3/3/97 – 9/1/23)

Joseph Cody Seddon (11/30/81 – 5/1/98)

Kenneth R. Snow (1/10/73 – 12/6/79)

Fritz J. Sullivan (2/15/79 – 4/6/13)

Edward A. Villanueva (4/3/00 – 5/6/13)

(continued)

The In Memoriam list includes deaths reported to *EIX Benefits Connection* since the publication of the previous issue.

In Memoriam *(continued)*

APRIL 2024

Charles B. Bryan (4/6/70 – 1/1/97)
 Donald J. Buck (7/14/69 – 3/1/07)
 Arthur B. Canning (10/4/71 – 1/1/11)
 Sandra L. Cardoso (5/9/66 – 12/1/96)
 Philip F. Clark (4/22/85 – 9/15/12)
 Michael C. Collins (4/1/64 – 7/1/96)
 Steven C. Crane (1/28/80 – 12/1/06)
 Frederick T. Daly (8/16/54 – 9/1/86)
 Thomas E. Dinter (9/24/79 – 12/1/22)
 Alan E. Felix (11/26/65 – 8/1/93)
 Brenda J. Frazer (5/26/81 – 7/14/14)
 Sabrina M. Gabaldon (12/23/97 – 11/8/16)
 Roy A. Gladwell (2/4/74 – 2/1/99)
 Donald O. Gray (11/6/50 – 5/5/86)
 Robert L. Hammond (3/14/55 – 6/1/88)
 Peggy A. Hauck (6/22/81 – 3/1/01)
 James H. King (10/3/60 – 4/1/87)
 Michael R. Lopez (12/28/70 – 2/1/93)
 Virginia L. McCown (12/16/57 – 7/1/96)
 John McLean (6/30/47 – 10/16/87)
 Gary L. Nasalroad (9/15/64 – 12/1/96)
 Buddie E. Parks, Jr. (1/23/63 – 6/1/94)
 Sallie L. Pritchard (11/8/82 – 6/1/06)
 Mardi L. Rowson (11/3/03 – 4/13/24)
 Charles E. Snyder (7/23/84 – 11/1/96)
 Janet M. Stroman (8/21/78 – 7/1/96)
 Sharlene Vandermeer (1/1/71 – 12/19/76)
 Donald E. White (7/9/84 – 1/1/02)
 Joseph G. Wright (2/25/65 – 9/1/95)
 Donald L. York (8/1/66 – 10/1/92)

MAY 2024

Carlos A. Carossino (8/21/72 – 9/1/95)
 Raymond D. Deveau (9/24/46 – 11/1/86)
 Richard J. Fischbach (2/16/55 – 11/1/86)
 Sheila Hollaway (6/6/83 – 6/1/93)
 Larry E. Lacey (9/26/56 – 4/1/94)
 James E. Mole (5/29/61 – 3/6/99)
 Stephen P. Neyses (10/11/84 – 6/1/13)
 Albert Salazar (6/24/91 – 5/11/24)
 Paula Sam (5/12/86 – 11/1/10)
 Winfred H. Sanders (4/29/46 – 10/1/83)
 Richard D. Suderman (5/19/03 – 7/14/14)
 Kimberly A. Taylor (1/7/91 – 10/1/06)
 Warren E. Young (6/1/59 – 10/1/94)

Service Anniversaries

Q3 2024

50 YEARS

Edward A. Caldwell
 J. Michael Flenniken

45 YEARS

Robert S. Slinker

40 YEARS

Patricia Jasso Baltierra
 James A. Barry-Toth
 Robert C. Breazeal
 Jesus Cantu
 Lawrence T. Castaneda
 Rajinder S. Cheema
 James B. Creason
 Tai V. Duong
 Jill E. Fine
 Jeffrey J. Flory
 Robert Allan Guy
 Berton J. Hansen
 Greg D. Hasty
 Roger L. Heldoorn
 Stephen E. Hoh
 Timothy M. Kehoe
 Michael A. Kohler
 David N. MacDonald
 Russell S. Martinson
 Brian W. Maxwell
 Karen Sue Metcalfe
 Richard A. Montecino
 Lynn C. Monzon
 Candace C. Nelson
 Mitchell L. Ogg
 Richard D. Olvera
 Eric A. Parker
 Gary A. Porter
 Alejandro Martin Quesada
 Arthur J. Ramirez
 Jeff G. Ruitenschild
 Diana Louise Santana
 Bruno Santillo
 William R. Sawyer, Jr.
 Raymond F. Serna
 Phillip C. Sonoqui
 Sandra Ann Watson
 Dale A. Webb, Jr.
 Dana L. Weiser
 Vanessa Williams

35 YEARS

Mark K. Arciaga
 Mark A. Bemowski
 Ben Castellanos
 Lucy Castillo
 Vincent T. Coburn
 Douglas S. Cooper
 Christopher M. Florez
 Louis A. Gomez
 Serge F. Handschin
 Jeffrey A. Hutchins
 Ryo W. Ishii
 Daniel A. Jimenez
 Frank H. Kao
 George R. Ketterman
 Greg A. Last
 Gordon J. Nakagawa
 Roland A. Navarro
 Gilbert Perez, Jr.
 John P. Perry
 Robert Reyes
 Hector Sanchez
 Jeffrey G. Seale
 Jacob Allan Sertich
 Gary T. Smith
 Patrick J. Tone
 Maria L. Valenzuela
 Lorena D. Wong

30 YEARS

Primitivo Bojorquez
 Staci Q. Chen
 Sotan Im
 Michael Lorusso
 John M. Minnicucci
 Arman Nehzati
 Michelle Nguyen
 Raghavan R. Tharuvai
 Victor M. Zamudio

25 YEARS

Armando Aguilar
 Christopher Almaraz
 Gabriela Bonilla
 Paul Bustamante
 Jose A. Cabrera
 Jose J. Ceja
 George P. Coronel
 Juan Davaloz

Raymond S. Delgado
 Michael R. Dennison
 Brian S. Deppen
 Noel A. DeTrinidad
 Jesus Diaz
 Donnie D. Furrow
 Karyn A. Gansecki
 Charles M. Garcia
 Jess Geeson
 Michelle Y. Gonzales
 Jennifer R. Hasbrouck
 Rosita M. Hathaway
 Marliz Hernandez
 Scott E. Hinson
 Joseph J. Hrkel
 Steve Hwang
 Raul Ibarra
 Jamie M. Kashima
 Stacy S. Kittell
 Suzanne Lapena
 Jeffrey A. Linares
 Anita Y. Lopez
 Gabriel A. Lopez
 Charles Madison
 Zerihun G. Mekonnen
 Carmina Obezo
 Bernardo Ochoa
 La Nita O. Odom
 Ann N. Otoide
 Lisa Ann Pardo
 Matthew A. Payne
 Michael S. Pierce
 Mauro Provenzano, Jr.
 John R. Reyes
 Martin L. Rizkowsky
 Gerardo H. Sanchez
 Ramon Sanchez
 Jeffrey D. Schlosser
 Jason Shea
 Brian R. Smith
 Justin F. Surprenant
 Yevonn M.
 Teran-Khwajazada
 Arturo Torres
 Phillip R. Toth
 Roman Vazquez
 Vincent J. Wenskoski
 Michael W. Woo





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The Close Up is intended solely for retirees and survivors who are eligible for retiree health care coverage under the Edison International Welfare Benefit Plan. Other groups may have different benefits than those represented in this newsletter.



Human Resources Information for
Retiree Health Care Plan Members

THE CLOSEUP

In This Issue!

- | Benefits and HR News
- | SCE Lineman's Rodeo Results
- | Cybersecurity Tips and Resources
- | Wellness Insights
- | Fixed Charge Billing News for Customers
- | And much more!

