# **ECLOSEUP**



HUMAN RESOURCES INFORMATION FOR RETIREE HEALTH CARE PLAN MEMBERS



- 2 Congratulations to Our 2025 Lineman's Rodeo and Energy Assistance Fund (EAF) 5K Winners
- 3 See Your Way to Better Health with VSP
- 4 Edison International's Latest Sustainability Report
- 4 Be Cautious of Unsolicited Financial Planning Services
- 5 Volunteer During Edison's Season of Service
- 5 Calm App Now Available at No Cost
- 6 Questions About Claims?
- 7 Who Pays First? Medicare and Your Edison Retiree Health Care Coverage
- 8 Shine a Light on Financial Wellness
- 9 In Memoriam
- 10 Service Anniversaries

## Don't Delay: Update Your Beneficiaries Today\*

Life can challenge you when you least expect it. If it's been a while since you reviewed your beneficiary designations, or your situation recently changed, take a moment to review your elections on file. Doing so helps to ensure that your beneficiary receives benefits as you specify in the event of your passing.

To view or update your life insurance\*\*, pension, and/or 401(k) beneficiary elections:

- Log in to the *EIX Benefits Connection* at eixbenefits.com.
- I Click on your name at the top of the screen to access your profile.
- Select the **Beneficiaries** tab to view your beneficiaries.
- To update your beneficiaries on file, click on **Make Changes**.
- Consider adding a contingent beneficiary in case something happens to your primary beneficiary on file.
- \* Not applicable to retirees who are already receiving a pension benefit.
- \*\* Retiree life no longer available after 2016 for former IBEW and UWUA employees, and 2017 for former non-represented employees.

## Congratulations to Our 2025 Lineman's Rodeo and Energy **Assistance Fund (EAF) 5K Winners**

Here are the winning competitors from the 2025 Lineman's Rodeo and Energy Assistance Fund (EAF) 5k, held Saturday, May 31!

**Lineman's Rodeo:** Each year, Southern California Edison hosts a Lineman's Rodeo, to give competitors an opportunity showcase their skillsets from the trade. This year's event drew 39 apprentices and 31 teams of lineworkers from various utilities and contractors.

Our 2025 winners will go on to compete alongside the world's premier utility linemen and apprentices at the International Lineman's Rodeo & Expo, October 15 – 18, 2025 in Overland Park, Kansas. Check out the lists of this year's top finishers for the Journeyman and Apprentice Teams (https:// energized.edison.com/stories/apprentice-lineworkerclimbs-higher-at-sces-linemans-rodeo).

**Energy Assistance Fund (EAF) 5k:** Proceeds from our annual 5k benefit the Energy Assistance Fund (EAF), SCE's charitable organization. The EAF changes lives, providing direct payment support to people in need, such as seniors on fixed incomes, young couples with children, and veterans. Of the 217 EAF 5k participants, our 2025 5k winners were:

Men's Division	Women's Division
First Place: Brian Rogers	First Place: Yuliana Parent
Second Place: Brandon Martinez	Second Place: Christina Rodriguez
I Third Place: Gregory Ayala	Third Place: Marisol Serrat





EAF 5k credit: Andreas A. Reveles

Did you know that a VSP WellVision Exam can help with the early detection of more than 270 health conditions? Through this exam, a doctor of optometry can provide patients with prescriptions for glasses and/or contact lenses, as well as help detect early signs of chronic conditions like high blood pressure, diabetes, and high cholesterol along with eye and vision issues.

Retirees and dependents enrolled in Edison's VSP vision coverage can receive a WellVision Exam every 12 months. After a copay, the plan pays 100% of the contracted rate for regular eye exams from in-network providers.

#### Components of the VSP WellVision Exam

The main components of a WellVision Exam include but are not limited to patient case history, preliminary testing, refraction, and ocular health assessment.

#### **Patient Case History**

The purpose of patient case history is to gather information about the reason for the patient's visit, ocular and systemic health, risk factors, and lifestyle.

#### **Preliminary Testing**

Preliminary tests are used to help determine eye health, refraction, and functional vision. The testing sequence is comprised of multiple procedures that may include visual acuity, eye alignment, depth perception, and color vision evaluations.

A visual acuity test is the part of an eye exam people are most familiar with. A patient will read an eye chart to determine the clarity of vision and how well the details of letters or symbols can be seen from various distances.

#### Refraction

Refraction is a multistep process that allows a doctor of optometry to determine a patient's individual prescription, from a universe of more than 200,000 possibilities.

#### Ocular Health Assessment

An ocular health examination screens for diseases or other potential problems, such as the ocular manifestation of systemic diseases in all structures of the eye.

Content adapted from Vision Service Plan.



## **Edison International's Latest Sustainability Report**

Edison International's 2024 Sustainability Report (<a href="https://www.edison.com/sustainability/sustainability-report?ecid">https://www.edison.com/sustainability/sustainability-report?ecid</a> =web~internal~sustainability-report~mkt~mix) shares our continued progress toward a clean energy future that supports good jobs, cleaner air and more resilient communities. Among other accomplishments in 2024, we:

- Delivered 49% carbon-free power to SCE customers, 67% cleaner than the national average GHG intensity among utilities.
- Published *Reaching Net Zero* (<a href="https://www.edison.com/clean-energy/reaching-net-zero">https://www.edison.com/clean-energy/reaching-net-zero</a>), detailing Edison International's plan to reach net zero and support California's climate goals.
- Maintained a multi-year record with the lowest system average rate among California's large investor-owned utilities at SCE.

Read the report (<a href="https://www.edison.com/">https://www.edison.com/</a> sustainability/sustainability-report?ecid=web~internal

<u>~sustainability-report~mkt~mix</u>) for a comprehensive view of the work that keeps the company on the forefront of the energy transformation.





## **Be Cautious of Unsolicited Financial Planning Services**

**External financial resources may appear to be Edisonsanctioned or sponsored when they are not.** Edison does not provide your information to financial services firms and does not authorize or condone direct contact of employees or retirees by these firms. Many times they are selling investment products for which they make a commission. You're strongly cautioned to be careful and refrain from sharing your personal or financial information.

If you're contacted, you're urged to report the following to HR Services (email <u>AskHR@sce.com</u> or call (800) 500-4723, option 3):

- The name of the person calling or emailing.
- His or her contact information.
- The name of the firm he or she claims to represent.
- How they obtained your name and number.

At this time, Edelman Financial Engines and Optum™ (our Employee Assistance Program), are the only vendors offering financial-related services recognized by the company.

## **Volunteer During Edison's** Season of Service

During this year's Season of Service, running from March through November, Edison invites each Organizational Unit and Business Resource group to coordinate a volunteer event.

When a team volunteers with a 501(c)(3) nonprofit organization focused on civic engagement, STEM education, environmental stewardship or public safety and emergency preparedness in a disadvantaged community within SCE's service area, Edison International will support the nonprofit with a \$5,000 grant.

Edison employees, retirees, family and friends are all welcome to join these team volunteer events to help brighten and strengthen our communities throughout the season.

In addition, for every 40 volunteer hours logged, Edison will provide a \$100 incentive to the eligible nonprofit of their choice, up to \$600 per year.

To find upcoming Season of Service team volunteer events and to log your volunteer hours, please visit Edison Giving Back, https://edison.ac-engage.org/ welcome/retirees/.



## Calm App Now Available at No Cost

#### Stress Less. Sleep More. Live Mindfully.

The Calm app is now available to all Edison employees, retirees, and their household family members through our Optum Employee Assistance Program (EAP) at no cost. Calm is a top-rated app for meditation and sleep that can help you reduce stress, improve focus, and achieve better quality sleep. Whether you are looking to start your day with a mindful routine, unwind after a long day, or explore guided meditation practices, Calm offers a variety of resources to support your mental and emotional well-being.

#### Ready to Get Started?

To register and download the app, scan the QR code for the Calm registration page and enter your company access code: Edison.



#### Already Have the Calm App?

If you already have the Calm app, you can link your account to the free subscription available through Optum EAP. Follow these steps to link your account:

- Open the app.
- Go to Profile > Settings > Link Organization Subscription.
- Enter organization code Optum EWS.
- In the group code field, enter your company access code: Edison.

#### Did you know that you can share your Calm subscription with up to 5 dependents?

To connect dependents to your Calm account, you must log onto Calm.com and enter the email address and password used to set up your account. Once logged in to your Calm account, click on Profile > Manage Subscription. Click on the Manage **Dependents** button to connect up to 5 dependents to your account.

### **Questions About Claims?**

#### Here's how to get help

Health plan claims can be confusing, especially when a bill doesn't look right or a service wasn't covered as expected. Here are a few tips on who to contact to get your questions answered.

#### **Questions About Claims?**

#### Start with Your Health Plan Carrier

If you are enrolled in an Edison health plan, your carrier should be your first point of contact for assistance with any coverage or claim questions. Your carrier can explain your benefit coverage, how a claim was processed, what was covered, and why amounts may have been denied. You can find the contact information for your plan's member services on your plan ID card.

#### **Questions About Prescriptions?**

#### Who to Contact Depends On Your Plan

If you are enrolled in Kaiser, your prescriptions are covered through your Kaiser plan. If you are enrolled in one of the Aetna plans, your prescriptions are covered through Express Scripts and they should be your first point of contact for assistance with any pharmacy questions. Refer to your Express Scripts ID card for contact information.

## Need Help with Second Opinions, Claims, or Appeals?

#### **Contact Health Advocate for Assistance**

Health Advocate can help you navigate health care services and can provide expert support on issues such as second opinions, claims, and appeals. All Edison employees, retirees, and their families can utilize Health Advocate services, whether or not they are enrolled in an Edison health plan. Representatives are available Monday through Friday from 8:00 a.m. to 10:00 p.m. PT.

**Phone:** (866) 695-8622

**Website:** www.HealthAdvocate.com/Edison

**Email:** answers@healthadvocate.com

#### **Have Questions?**

If you have questions about plan eligibility, qualifying events, or direct billing, contact *EIX Benefits Connection*. Contact *EIX Benefits Connection* about plan claims or appeals only if your plan carrier cannot assist. Representatives are available Monday through Friday from 7:30 a.m. to 5:30 p.m. PT.

**Phone:** (866) 693-4947

**Website:** www.eixbenefits.com



## Who Pays First? Medicare and Your Edison Retiree Health Care Coverage

Edison's retiree health care plans are designed to work in coordination with Medicare when you and/or your covered spouse/domestic partner reach age 65, or otherwise become eligible for Medicare.

When enrolling in an Edison retiree health care plan, it's important to know how your plans coordinate with Medicare and how claims are paid.



#### Medicare Advantage Plans (MAP)

Edison offers three different Medicare Advantage Plans for Medicare-eligible retirees:

- Aetna HMO MAP
- Aetna PPO MAP
- Kaiser Permanente Senior Advantage MAP

Medicare Advantage Plans (sometimes called "Part C" plans) are offered by Medicare-approved private companies that must follow rules set by Medicare. These "bundled" plans include Medicare Part A (Hospital Insurance) and Medicare Part B (Medical Insurance). In most cases, these plans are offered by an HMO or PPO and you'll need to be enrolled in Medicare Parts A and B and use health care providers who participate in the plan's network. For the PPO MAP, you can utilize out-of-network providers as long as the provider accepts Medicare and agrees to bill Aetna.

When you enroll in a MAP offered through Edison, you assign your Medicare coverage to the medical plan provider so they can manage your medical care. Since the MAP handles all claims, you do not need to submit separate claims to Medicare.

#### **Medicare Coordinated Plan**

Edison offers the Aetna PPO Medicare Coordinated Plan as an alternative to Medicare Advantage Plans.

With the Medicare Coordinated Plan, Medicare pays your claims first (primary payer), and Aetna pays second (secondary payer) covering eligible out-of-pocket costs like deductibles and coinsurance.

Under the Medicare Coordinated Plan, the allowed fees and coordination of benefits depend upon the type of provider you visit. For services covered by Medicare and Aetna, Aetna will waive any member responsibility and will coordinate up to 100% of any remaining allowed charges. In most cases, this means you will not owe anything to the provider once Medicare and Aetna have paid.

Exceptions to this include services rendered by providers who will not bill Medicare. In cases where the physician is unwilling to bill Medicare, Aetna becomes the primary payer and pays according to the schedule of benefits. You are then responsible for all expenses not paid by Aetna.

For more information about benefit coordination and the coverages offered by Edison's retiree medical plans, refer to the 2025 Health Plans Comparison (https://edisonretireebenefits.com/wp-content/uploads/2024/10/SCE-2025-Health-Plans-Comp-FlexRet-4c.pdf).

#### Need to change your medical plan?

Edison retirees will have the opportunity to change their medical plan elections for 2026 during the Annual Enrollment period coming this fall.

## **Shine a Light on**

## **Financial Wellness**

Financial wellness isn't about being wealthy — it's about feeling secure and in control of your finances. That means being able to meet your everyday expenses, manage debt, save for the future, and handle unexpected financial shocks without significant stress.

When finances feel out of control, the stress can take a toll. Studies show that money-related stress is a leading cause of anxiety and depression. Constant worry about bills, debt, or spending in retirement can lead to sleep issues, irritability, and difficulty focusing.

#### The Mental Load of Money Worries

Financial stress doesn't just impact our mood — it can influence decision-making and relationships. People experiencing financial pressure may feel embarrassed, avoid seeking help, or struggle with feelings of shame. This emotional burden can become a cycle: stress leads to avoidance, which leads to more stress.

#### **Building Financial Confidence**

The good news is that there are many ways to improve financial well-being and reduce the associated mental strain. Here are some resources available to Edison:

#### **Optum EAP**

Financial Wellbeing Support: BrightPlan is an online platform for financial wellness that offers a wide range of resources to learn about financial topics, including articles, videos, and calculators. You can also engage with an Al Financial Wellness Coach that can provide personalized, 24/7 access to financial guidance. If you'd rather talk to a person, you can transfer to a live chat with a Financial Wellness Coach, or schedule a call at a time convenient for you.

**Uptime:** Download the app or visit the website to discover short, digestible insights curated from the world's best books, courses, documentaries, or podcasts. Choose from topics such as personal finance, investing, financial planning, and more.

To access these resources, visit

www.liveandworkwell.com and enter access code

Edison. You will be prompted to create an anonymous

username to access the site. On the Optum home page,
click on the Benefits tab and scroll through the page to
locate the resources mentioned.

#### **Edelman Financial Engines**

- Online Advice: Access easy-to-use online tools to manage your retirement plan account investments on your own.
- Professional Management: Connect with an experienced team that will create a customized retirement savings strategy, optimize your portfolio and regularly monitor your account investments (for an additional fee).

To learn more, visit EdelmanFinancialEngines.com/ forSCE or call (800) 601-5957.

Improving your financial wellness doesn't have to be overwhelming — even small steps can lead to meaningful changes. Start by reviewing your current financial habits, setting one achievable goal, or exploring the financial tools and resources available to Edison employees and retirees. Whether it's creating a budget, increasing your financial literacy, or scheduling time with a financial advisor, taking action today can help reduce stress and set you on the path toward greater peace of mind.

#### In Memoriam

#### **March 2024 – May 2025** (dates by name reflect time of service)

#### **MARCH 2024**

**G. William Courtright** (2/29/1988 – 10/3/1994)

#### **MAY 2024**

Della J. Myers (4/2/1984 – 10/27/1994) Paul A. Stabile (5/9/1972 – 1/3/1979) Edward Steudtner (8/3/1970 – 2/1/1995)

#### **IUNE 2024**

John Joseph Gomes (1/1/1971 – 2/9/1978) Gary M. Johnson (1/5/1972 – 1/25/1983) Curtis P. Maitzen (4/2/1979 – 5/1/2003) Roberta C. Stroud (7/24/1980 – 9/13/1991) Ricardo E. Villegas (5/26/1981 – 7/1/1996)

#### **JULY 2024**

Robert G. Brown (11/27/1956 – 12/9/1997) John A. Parker (5/4/1989 – 8/5/2019)

#### **AUGUST 2024**

George M. Becker (6/10/1963 – 8/1/2006)
Phyllis N. Bennett (12/21/1970 – 7/1/1996)
Nathan L. Bolen (1/1/1971 – 7/25/1980)
Donald D. Conyer (10/3/1994 – 11/1/1999)
John Garcia (10/26/1976 – 11/1/1991)
Rosalie Gnam (5/1/1962 – 6/1/1994)
Johnnie L. Knox (7/30/1979 – 7/1/1996)
R. Douglas Myers (3/26/1973 – 6/1/1997)
Cynthia Rosenfeld (10/2/1989 – 4/1/2009)
Mitsukuni Shinohara (10/12/2010 – 5/13/2013)

Barbara A. Yates (4/19/1976 - 10/1/1996)

#### **NOVEMBER 2024**

Charles A. Aldrich (3/1/1982 – 7/13/1989, 3/17/2008 – 9/21/2016)

#### **DECEMBER 2024**

Angela Hollingsworth (5/29/1990 – 6/9/1999) Cecil L. Hudson (8/23/1972 – 7/14/1983)

#### **JANUARY 2025**

John E. Bates (5/27/1981 – 9/1/1994)
Delia Casas (8/12/1996 – 10/17/2016)
Stephanie L. Estrada (5/10/1999 – 8/4/2012)
James L. Linville (1/2/1991 – 7/1/2008)
Tom E. Osburn (8/30/1982 – 4/1/2011)
Raul Retana (9/17/1984 – 7/1/1996)
Christy D. Rikalo (2/9/1970 – 7/1/1996)
Gary A. Tate (7/19/1976 – 11/1/2006)

#### **FEBRUARY 2025**

Kenneth D. Fulwiler (4/22/1991 – 11/15/1995)

Eleanor Hara (11/21/1978 – 9/30/1992) Donald M. Imaguchi (2/6/1967 – 9/1/1996)

#### **MARCH 2025**

Michael Caputo (3/10/2014 – 3/24/2025) Gary Carter (9/28/1970 - 1/1/2001) Sarah S. Castellanos (3/10/1976 – 7/1/1996) Larry C. Collins (5/21/2003 – 9/1/2013) Johnnie Downs (9/20/1999 – 9/1/2015) Allan A. Evenson (2/10/1966 – 11/1/1995) Mark M. Garcia (7/21/1977 – 9/6/1995) Sidney Gonzalez (1/1/1971 – 4/1/2000) Robert W. Harter (3/25/1959 – 7/1/1990) Donald Hellawell (7/9/1962 – 5/1/1997) Robert K. Hollon (10/20/1980 – 11/1/2005) John A. Hutchinson (4/17/1989 – 1/19/1995) Robert F. Lutz, Jr. (6/10/1985 – 7/1/2000) Harry L. Mathis II (12/7/1981 – 6/1/1988) Micheal McKelroy (5/6/1985 – 7/29/1990) Lauren Rae Nevaril (1/19/2017 – 7/2/2024) James Paprocki (5/1/1989 – 11/1/2015) Gene H. Pattee (1/1/1971 – 4/1/1985) Toby Pollack (5/15/1989 – 6/1/1994) Irma Q. Quezada (2/3/1975 – 7/1/1996) Edward J. Ristrom (1/1/1971 – 5/1/1984) Charles A. Robertson (1/1/1971 – 12/1/1984) Joe V. Silva, Jr. (9/18/1967 – 12/1/1996) Monica Smith Smith (7/23/1973 – 5/1/2009) Loren F. Stone (1/1/1971 – 8/1/1984) lacqueline Strobel (11/5/1956 – 12/1/1986) Mary J. Terry (9/27/1961 – 7/1/1996)

#### **APRIL 2025**

Shirley Jean Allen (12/31/1979 – 1/1/2011)
Michael R. Bobo (12/8/1980 – 10/1/2013)
Charles Capps (2/19/1985 – 10/14/1996)
David D. Cavit (9/13/1965 – 2/1/1996)
Louis Cerda (12/15/1969 – 4/5/2025)
Judith A. Clark (1/27/1975 – 8/1/2005)
David M. Cowell (4/8/1991 – 3/9/2024)
James W. Draper (7/31/1983 – 8/1/1995)
Ralph M. Esqueda (9/10/1973 – 8/1/2013)
Randy A. Guiles (1/2/1985 – 6/14/1989)
David Bartlett Harbur (11/26/2007 – 1/29/2012)
Phillip M. Kesinger (1/1/1971 – 9/1/1992)

Roger F. Kropke (4/9/1973 – 1/16/1981) Bill D. McKeehan (6/22/1959 – 7/1/1996) Kenneth F. Mitchell (3/15/1965 – 7/1/1996) Jean M. O'Neill (4/23/1979 – 7/1/1996) Koichi Ono (3/1/1977 – 3/1/1994) Loris G. Prutsos (2/28/1964 – 4/1/1990) Marianne Rodriguez (11/10/1980 – 4/6/2025) Phyllis L. Russell (9/5/1961 – 4/1/1994) Wendell H. Suyama (11/8/1976 – 8/30/1988) Robert E. Terry (1/2/1968 – 7/1/1996)

#### **MAY 2025**

Tony G. Bollin (7/16/1990 – 5/18/2025) John E. Bryson (2/1/1984 – 8/1/2008) William J. Clay, Jr. (7/27/1982 – 12/1/1992) Edward E. Cook (11/1/1971 – 12/31/1989) Arthur D. Diaz (6/2/1980 – 12/1/2013) Noel Diotte (8/4/1986 - 6/16/1995) Robert E. Fleer (2/2/1960 – 10/14/1996) Scott L. Helton (12/22/1986 – 2/1/2010) Margaret F. Hobble (2/5/1965 – 7/1/1996) May Hou (4/15/1957 – 4/1/1994) Michael Jasurda (3/4/2002 – 10/1/2013) Albert H. Klein, Jr. (8/1/1956 – 9/19/1994) Cedric B. Kleinhans (8/8/1957 – 8/1/1990) Roger W. Maraist (4/29/1965 – 11/1/1996) Mikhael T. Markanson (11/18/1985 -1/1/2025)

Chocalee Mathieu (9/23/1968 – 11/1/1996) Glen D. McMaster (4/12/1954 – 7/1/1986) Jesus Anthony Munoz (7/1/1991 – 5/11/2025)

Marbella Palomar (11/21/2016 – 5/23/2025) Bobby D. Peters (2/12/1968 – 12/1/1996) Ernest Schimmelman (10/25/1993 – 11/1/1998)

Richard Shrum (8/18/1986 – 9/1/2003)

The In Memoriam list includes deaths reported to EIX Benefits Connection since the publication of the previous issue.

### **Service Anniversaries**

#### Q3 2025

#### **45 YEARS**

Lorn D. Ellico, Jr. Larry A. Harris Gilbert Lemos Ernest A. Rodriquez Gary W. Talbott Susan R. Wyatt

#### **40 YEARS**

David B. Beeal
Deborah J. Buege
Andrew J. Davis
Dennis Gary Diaz
Rudolph Flores
Timothy A. Garcia
John P. Gee
Richard A. Jimenez
Joseph C. Lincoln, Jr.
Oscar Mendoza
Darryl A. Montes
Alfred M. Perez
William M. Shaffer
Alfonzo Stubbs
Pedro Valladares

#### **35 YEARS**

Pilar Alegre Kimberly Ann Boynton Nancy Ellen Callahan Lisa Carrera Brenda Castillo Judy M. Chavez Andrew A. Contreras Isaac J. Delgadillo Galdina Dessel Michael E. Diaz Lance K. Godbout Valarie A. Hernandez Brian D. Howard Ryan S. Hundsdorfer Ronnie Luna John H. Martin Robert A. Martinez Ernesto Mayagoitia George R. Munguia Ryshear L. Nesby David R. Puckett David A. Salmon Staci A. Sims Kenneth Stankevitz Clarence H. Tinker Viet O. Tran

#### **30 YEARS**

Richard Aguilar
David Joshua Brito
Isabel Correa-Zaragoza
Lenzerl M. Espy
Glen M. Fafard
Catherine Mary Fulton
Grace Gomez
Edwin H. Lanfranco
Larry J. Pacheco
David A. Piper
Elaine G. Quon
Hsin Yih Su
Loni Lee Yost

#### **25 YEARS**

Jasmin Aguayo
Jesse Bishop
Daniel Edward Blaue
Richard Bortolameolli
Steven Bungard
Gordon L. Dalton
Peter G. Dancel
Ricardo K. De La Cerda
Michael D. Delgado

Sam J. Di Gangi Brian J. Donnelly Diana Duran Betty Lynn Eastin Leslie Eloriaga Ramon H. Espinoza John Fritz Michael C. Ganino Isaac J. Garrett Bernard Gizzi Peter A. Guereca Brian Guinan Janeen Lien Hong Maria Loera Jose H. Lopez Michael I. Luna Hanson Ma Melanio Madera Jerome T. Marr John W. McCarthy Lori Meaders Aaron J. Mendez Alvaro Mendoza Miguel Angel Meraz III Brandon Morton Rhett I. Nichol Maria Guadalupe Page Steven D. Powell Spencer G. Quevedo David L. Rice John Theodore Rodriguez Astrid Skophammer Eric P. Skov Mark E. Thomas Nancy Touchette Jolyn Van Vleet

Janet L. Zavala







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The Close Up is intended solely for retirees and survivors who are eligible for retiree health care coverage under the Edison International Welfare Benefit Plan. Other groups may have different benefits than those represented in this newsletter.



Human Resources Information for Retiree Health Care Plan Members





## In This Issue!

- Benefits and HR updates and reminders
- SCE Lineman's Rodeo and EAF 5K Results
- Medicare and Retiree Health Care coverage
- Latest Sustainability Report
- And more!

