

January 2024

Look Inside:



REMINDERS FOR 2024

- **Inform your provider of coverage changes** — Be sure to inform your providers of changes in your benefits. This is especially important if you changed plans for the 2024 plan year.
- **Medical plan ID cards** — If you changed medical plans during the 2024 Annual Enrollment period (e.g., moved from one of the previous Blue Shield, Health Net or United HealthCare plans to either a Kaiser or Aetna plan), you should have received your new ID card in December at your home mailing address. If you haven't received your card, or the information listed on your new card is not correct, contact your health plan directly. Contact information for the health plans can be found at eixbenefits.com at **Health > Health & Welfare > More > Contacts & Helpful Info**.

Note: *If you need urgent medical care and have not received your new card, call the EIX Benefits Connection at (866) 693-4947 to speak to a representative. You'll be asked to provide your Passcode as identification, so be sure to have it on hand when you call.*

- **Prescription drug ID cards** — If you enrolled in an Edison medical plan for the first time during the 2024 Annual Enrollment period and selected an Aetna plan, you should have received a prescription drug ID card from Express Scripts. If you have not yet received your new prescription drug ID card, call Express Scripts:
 - For Non-Medicare Retirees: (877) 620-6730
 - For Medicare Retirees: (800) 978-6230

If you were enrolled in a Blue Shield, Health Net, or United HealthCare plan in 2023 and are enrolled into a new Aetna plan for 2024, your prescription drug ID card remains the same. You will not receive a new card for 2024.

If you enrolled in a Kaiser plan for 2024, you will not receive a separate prescription ID card.

2023 International Lineman's Rodeo Results: SCE Shines	2
What Is a Qualified Life Event?	3
New Employee Engagement Vendor Coming in March	4
Direct Billing Reminders	4
Meeting California's Climate Goals — <i>Countdown to 2045: Realizing California's Pathway to Net Zero</i>	5
Reminder About Income-Related Medicare Adjustment Amount (IRMAA) Reimbursements	6
Making the Most of Your New Coverage	7
All in the Edison Family — Howard P. Allen Scholarship	8
Shine a Light on Substance Use	9
In Memoriam	10
Service Anniversaries	11

2023 INTERNATIONAL LINEMAN’S RODEO RESULTS: SCE SHINES

Competing against the best in the world, SCE teams stood out!

“There are a lot of people that keep going back and never walk the podium. We’ve been lucky enough to walk the podium the last nine years,” said 11-time SCE competitor Ramon Garcia.

The 39th annual International Lineman’s Rodeo in Bonner Springs, Kansas featured teams that competed in mock on-the-job events including the pole climb, hurt man rescue and two mystery events. Among the nearly 300 journeyman teams and 440 apprentices that competed this year, SCE made it onto the podium four times!

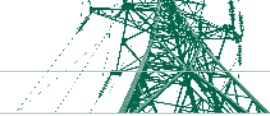
For SCE photos and results, go to <https://energized.edison.com/stories/sce-lineworkers-shine-on-a-global-stage>. Full results can be found at linemansrodeokc.com/results-final.

Save the Date

The 2024 SCE Lineman’s Rodeo and company picnic will be held on Saturday, June 1 at Prado Park in Chino.

Photo credit: Mark Archuleta





WHAT IS A QUALIFIED LIFE EVENT?

During Annual Enrollment, you have an opportunity to make changes to your benefit elections for the next plan year. Usually this is your only opportunity to make changes to your elections, but what if your benefit needs change outside of Annual Enrollment?

You can make changes to your benefit elections outside of the Annual Enrollment period if you experience a *qualified life event*. A qualified life event is when you experience a change in your life or financial situation in which you lose or need to change your benefits coverage, such as getting married, birth or adoption of a child, retirement, becoming disabled, or a loss of health coverage.

- If you experience a qualifying life event **other than birth or adoption of a child**, you can make changes to your benefit elections within **30 days** from the date of the event.
- If you experience the **birth or adoption of a child**, you have **60 days** to report the event and make changes to your benefit elections. **Please note:** *If you are adding a newborn to your coverage, you do not need to wait until you receive a Social Security number (SSN) for your dependent. You may report the event within the 60-day window and provide an SSN prior to the child turning age one.*

In most cases, your new coverage takes effect on the date of your qualified life event. Generally, if you do not report your qualified life event within these timeframes, you will not be able to make changes to your elections and must wait until the next Annual Enrollment to do so.

Reporting a Qualifying Life Event

- **Online:** Visit eixbenefits.com and click on the tab Work/Life Events. In the section *Explore or Report a New Life Event*, click on a life event. Follow the prompts to enter the date of your event.
- **By phone:** Call *EIX Benefits Connection* at (866) 693-4947 and speak to a representative to report your life event. Representatives are available Monday through Friday, 7:30 a.m. to 5:30 p.m., Pacific time, except holidays.

Important

Whenever you add a dependent to your health coverage, you will be required to provide documentation that verifies your relationship. For more information, please refer to the Dependent Eligibility Guidelines on [EIX Benefits Connection](http://eixbenefits.com) (eixbenefits.com > **Library** > **About Your Benefits** > **Dependent Eligibility Guidelines**).





NEW EMPLOYEE ENGAGEMENT VENDOR COMING IN MARCH

As we mentioned last fall, **America’s Charities** will become our new employee engagement vendor. This change and the launch of a new platform will occur by the end of March.

In the meantime, we still want to encourage you to support our communities.

Give Time: Volunteer in your communities and keep track of your hours. Once the new platform is up and running, you can log your hours and earn a \$100 incentive for every 40 hours volunteered. You can use this incentive towards an eligible organization of your choice, and you can earn up to \$600 a year.

Look for more information in the next issue.



DIRECT BILLING REMINDERS

If you are enrolled in retiree health care and have elected direct billing, here are a few things to keep in mind:

- **Billing:** Bills are generated on approximately the eighth of each month for the next month’s coverage.
- **Due date for payment:** Payment for coverage is due the first of the month.
- **Pre-paying for coverage:** You can pre-pay your health care premiums through the end of the plan year. To determine your prepayment amount, simply multiply your monthly premium by the remaining months of coverage for the plan year. In your monthly invoice, the prepayment amount will be reflected as a credit against your current monthly premium.
- **Switching to direct debit:** You can choose to make your monthly payments electronically through direct debit from any U.S. checking, savings or money market account. You can sign up for direct debit online or by calling the *EIX Benefits Connection* at (866) 693-4947 to have a Direct Debit Authorization Form mailed to you. Your direct debit cannot take effect unless your account is current.

Note: Keep in mind that in all cases, failure to make timely payments for your portion of the coverage will result in that coverage being canceled. If this occurs, you may be permitted to enroll in medical coverage as the result of a qualified life event or at Annual Enrollment. However, you will not be eligible to enroll in dental or vision coverage in the future.



MEETING CALIFORNIA'S CLIMATE GOALS — *COUNTDOWN TO 2045:* *REALIZING CALIFORNIA'S PATHWAY TO NET ZERO*

For California to achieve its updated decarbonization goals by 2045, the electric grid must expand faster than ever before. Creating an electrified economy, powered by clean generation and enabled by unprecedented buildout of the grid, requires bold actions to improve how the state's entire energy infrastructure is planned and operated. Edison International's most recent white paper, *Countdown to 2045: Realizing California's Pathway to Net Zero* (<https://www.edison.com/our-perspective/countdown-to-2045>), shares the steps needed to meet California's ambitious climate goals.

Countdown to 2045 (<https://www.edison.com/our-perspective/countdown-to-2045>) updates and expands Southern California Edison's 2019 analysis, Pathway 2045, incorporating expected climate impacts, market and technology developments, electric sector reliability analysis and key policy updates, including AB 1279. California must evaluate options quickly, including greater use of emerging technologies such as carbon capture, to find the most feasible and affordable solutions to achieve net zero. What happens in California can be a model for other states and nations, and Edison is committed to helping the state reach its goals.



REMINDER ABOUT INCOME-RELATED MEDICARE ADJUSTMENT AMOUNT (IRMAA) REIMBURSEMENTS

The Social Security Administration charges a Medicare Part D (prescription drug) and Medicare Part B (medical) IRMAA to those with annual earnings above a certain limit. If you are enrolled in one of Edison’s Medicare Advantage or Medicare-coordinated plans and are required to pay a higher Part D IRMAA premium, you can apply to the company for reimbursement.*

To determine if an IRMAA is being deducted from your Social Security benefit payment, review your most recent Social Security statement. If it shows that there has been an IRMAA deduction, you may be eligible for a reimbursement.

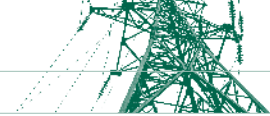
Requests for reimbursement can only be made for the current and previous year’s coverage. For example, only IRMAA reimbursement claims submitted for 2023 and 2024 will be reimbursed during the 2024 plan year. Any request for reimbursement of coverage prior to the 2023 plan year will not be processed. **If you are eligible, you must submit your reimbursement request by Dec. 31, 2024.**

For 2024 Medicare Part B and/or Medicare Part D IRMAA reimbursements, you must submit a request to the *EIX Benefits Connection* in one of the following ways:

<p>Online: eixbenefits.com</p>	<p>Select “Upload Documents” from the top of any page and follow the instructions to submit your Social Security statement.</p>
<p>Fax: (855) 818-3246</p>	<p>On the fax cover sheet, indicate you are requesting your IRMAA reimbursement and include your Social Security statement.</p>
<p>Mail: EIX Benefits Connection P.O. Box 18001 Norfolk, VA 23501-1812</p>	<p>Send a <i>copy</i> (retain original for your records) of your Social Security statement and indicate you are requesting your Part B and/or Part D IRMAA reimbursement.</p>

* If you retired prior to Jan. 1, 1993, you may also be eligible for a full or partial reimbursement of your Part B IRMAA.





MAKING THE MOST OF YOUR NEW COVERAGE

If You Newly Enrolled Into the Kaiser EPO Plan:

You should have received medical insurance cards for you and your enrolled dependents. If you haven't received new cards, please contact Kaiser Member Services at (800) 533-1833.

Explore the Kaiser microsite (my.kp.org/edison) where you can learn about wellness and other discount offerings.

Reminder

While the Kaiser network offers vision services, participants who enroll in the Edison Kaiser plan receive vision services through VSP. To find a VSP provider, visit vsp.com.

If You Newly Enrolled in a new Aetna Plan:

You should have received medical insurance cards for you and your enrolled dependents in December. If you haven't received new cards, please contact Aetna Member Services.

- If enrolled in the EPO, PPO 90/70, or Medicare Coordinated Plan: (833) 541-8555
- If enrolled in the HMO MAP or PPO MAP: (866) 409-1265

If you need a temporary ID card, visit aetna.com and log in or register. On the top right-hand side of the home page, click on the dropdown arrow to the right of your name. Choose ID Cards. Click on the printer icon to print a copy, or the share icon to send your card to an email address.

Tip

Access your benefits while on the go with the Aetna Health app. Get the Aetna Health app by texting AETNAHEALTHAPP to 90156. You'll receive a link to download the app and create an account. Message and data rates apply.

If You Enrolled in the Delta Dental Plan:

Explore the Delta Dental microsite (deltadentalins.com/edison) to find a provider or learn about your coverage.

Tip

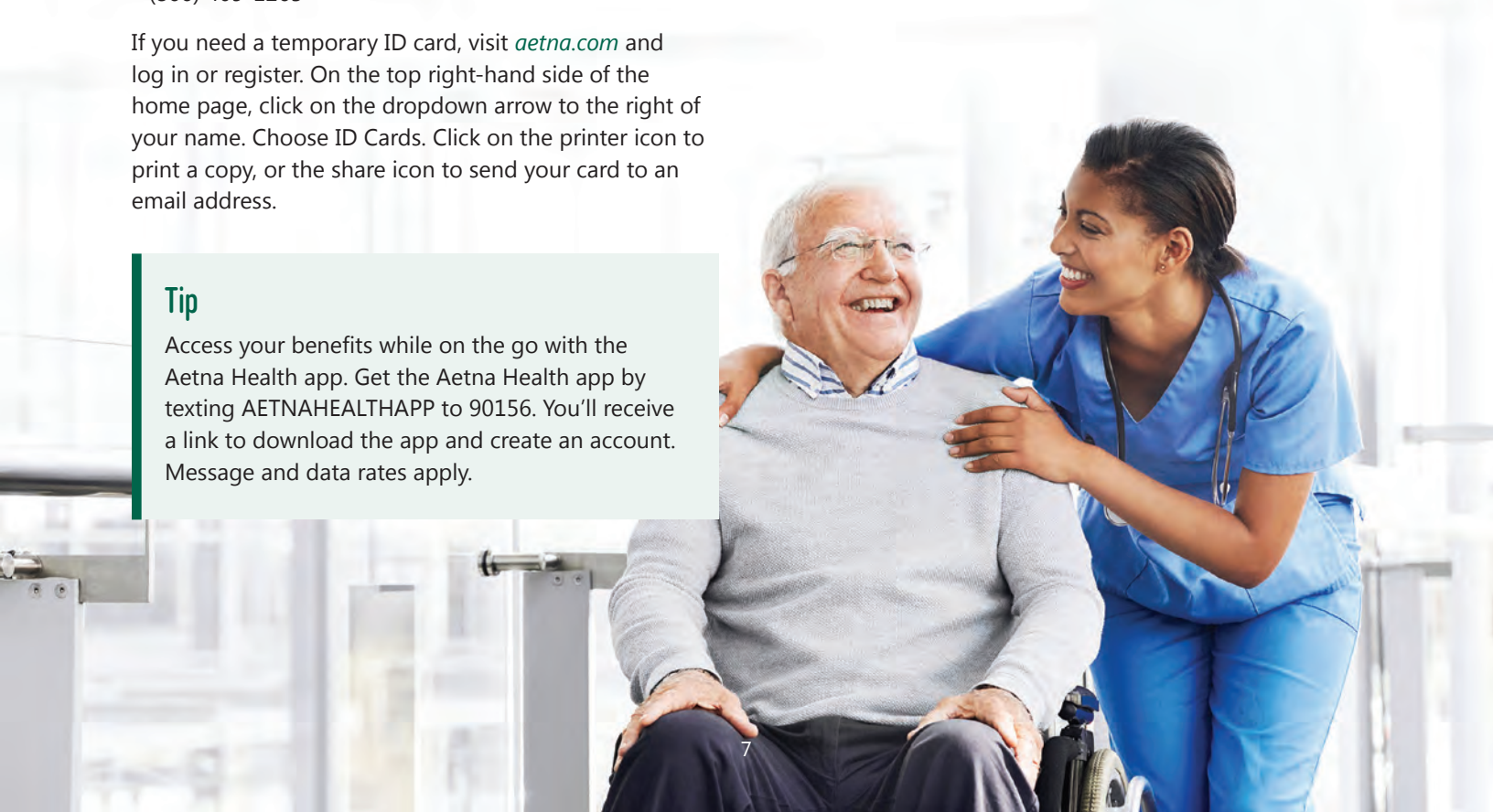
Be sure to maximize your savings by using Delta-contracted providers. To find a Delta Dental-contracted dentist, use the online dentist directory at deltadentalins.com/edison. Enter your location and select "Delta Dental PPO" from the menu.

If You Enrolled in Cigna Dental Care DHMO:

You should have received dental insurance cards for you and any of your enrolled dependents.

Tip

Explore the Cigna Dental microsite (legacy.cigna.com/edison) to find a provider or learn about your coverage.



ALL IN THE EDISON FAMILY — HOWARD P. ALLEN SCHOLARSHIP

Applications Open

Edison International wants to help finance your student’s college education. This year, sixty \$2,500 college scholarships will be awarded through the Howard P. Allen Scholarship exclusively for dependents of non-executive* Edison International and SCE employees and retirees.** The scholarship is open to all majors.

The scholarship application period runs from Wednesday, January 17, 2024 through Tuesday, March 5, 2024, 3:00 p.m. CT.

The \$2,500 scholarship will be offered to:

- 10 community college transfer students
- 25 graduating high school seniors planning to attend a 4-year college or university
- 25 continuing undergraduate students

For updated program guidelines and online application, visit learnmore.scholarsapply.org/hpascholarships/.

* Dependents of executives (director and above) are not eligible.

** Individual must have been retirement eligible at the time of separation.



Shine a Light on SUBSTANCE USE

Is Substance Dependency Impacting Your Life?

Statistics suggest that substance use impacts a staggering number of people each year.

- Over the last twenty years more than **one million** people have died from drug overdoses.
- In 2021 alone, there were over **106,000** overdose deaths in the U.S.
- The Department of Transportation (DOT) has reported that nearly **37** people die **daily** from drunk-driving crashes.
- From 2020-2023, employers reported nearly **200,000** DOT drug and alcohol testing program violations in the Federal Motor Carrier Safety Administration (FMCSA) Clearinghouse.

Substance use disorder is a chronic disease that is complex and not easy to overcome because substance use alters the brain in ways that make it difficult to stop. Someone coping with addiction may be unable to control their compulsion to use a substance despite being aware of the negative impacts it may have on their health, relationships, careers, finances, etc. If they can gain control and overcome their addiction, the battle does not stop there, but may go on for years or even decades. Relapse is common.

For more information on substance use disorder, visit <https://www.healthwise.net/liveandworkwell/Content/StdDocument.aspx?DOCHWID=ug4831#ug4832>.

Edison employees, retirees, and family members are not shielded from the lure and addictive properties of alcohol and other substances. We know that some are battling addiction. We know that some are worried for loved ones. We know that some are feeling like giving up. We want to *Shine a Light on Substance Use* and let you know you are not alone on your journey and that help is available.

Resources for Substance Use

Contact your medical provider for help managing substance use or find help through national organizations such as Substance Abuse and Mental Health Services Administration (SAMHSA) by visiting the <https://www.samhsa.gov/find-help/national-helpline> or calling 1-800-662-HELP (4357).

Are You Concerned About Your Use of Alcohol or Drugs?

Take this confidential screening test (<https://screening.mhanational.org/screening-tools/addiction/?ref>) offered by Mental Health America.



IN MEMORIAM

March 2013 – November 2023 (dates by name reflect time of service)

MARCH 2013

K.B. Schooley (4/3/1967 – 6/1/1998)

DECEMBER 2013

Earl Whittaker (5/29/2007 – 10/1/2011)

MARCH 2014

Robert Schafer (5/29/1970 – 9/1/1996)

JUNE 2015

Thomas Reed (4/27/1970 – 12/30/1996)

Robert Bragg (5/5/1977 – 10/14/1996)

AUGUST 2016

Roy Tweedie (3/3/1969 – 7/1/1996)

JUNE 2018

Arthur Gallego (4/1/1974 – 6/1/2008)

OCTOBER 2021

Nanette Emrich (6/24/1986 – 6/1/2008)

DECEMBER 2021

Elizabeth Allen (8/15/1978 – 8/1/2017)

JANUARY 2022

Carlos Longoria (3/9/1998 – 2/11/2016)

APRIL 2022

Kim Anderson (4/1/1974 – 6/1/2008)

JULY 2022

Robert Shipley (11/24/1972 – 6/1/2008)

AUGUST 2022

Jesse Baker (6/13/1960 – 12/1/2012)

DECEMBER 2022

Sheila Pastors (6/8/1967 – 6/1/2008)

FEBRUARY 2023

Carroll Bierbower (8/3/1970 – 6/1/1990)

MARCH 2023

Virginia Debolt (9/24/1979 – 1/1/1999)

Frank Dececco (1/19/1983 – 1/1/1996)

Beverly Lojeske (1/1/1971 – 3/1/1996)

APRIL 2023

Jacalyn Harris (1/3/2011 – 12/7/2013)

George McBride (8/13/1973 – 4/1/1999)

Kevin McGough (6/21/1978 – 12/14/2012)

Stephen Stout (4/28/1976 – 8/11/2011)

MAY 2023

Royce Chandler (12/15/1999 – 6/1/2008)

David Crockett (1/1/1969 – 6/1/2008)

JUNE 2023

John Fee (3/13/1985 – 4/1/2010)

Albert Torres (6/2/1986 – 7/1/1996)

JULY 2023

Donald Alworth (11/26/1962 – 6/1/1989)

Jaime Amezcua (11/29/1976 – 6/1/2013)

David Bishop (10/14/1963 – 2/1/1989)

Richard Brenia (1/9/1989 – 7/29/2023)

Carl Delbono (5/9/1983 – 10/1/1996)

Mary Farrage (6/10/1953 – 12/1/1988)

Carol Hasty (11/19/1974 – 7/1/1996)

William Johnson (1/4/1974 – 7/19/2023)

Keith Krumwiede (1/1/1971 – 8/1/1996)

Arthur Matthes (6/12/1958 – 6/1/1993)

Gerald Ramer (12/27/1998 – 12/15/2012)

Alan Toth (11/2/1978 – 6/1/2013)

Randy Wilkerson (6/23/1983 – 8/22/2016)

Eldon Wilkins (12/28/1964 – 10/14/1996)

AUGUST 2023

Otilia Aguilar (12/30/2002 – 2/1/2011)

Rolland Alexander (9/23/1959 – 7/1/1996)

Clarence Appleford (9/26/1955 – 7/1/1996)

James Arr (1/14/1963 – 4/1/1994)

Jack Betz (6/17/1985 – 7/1/1990)

Jean Booth (2/25/1982 – 3/1/1996)

Michael Bowen (7/28/1964 – 8/1/1996)

Leo Brown (11/17/1955 – 12/1/1990)

Richard Brueckner (12/31/1979 – 6/1/2008)

Robert Cormier (11/6/1961 – 8/1/1994)

Robin Corona (8/7/1968 – 10/1/2005)

Larry Cortez (4/18/2016 – 8/16/2023)

Grady Coulter (8/1/1995 – 8/1/1995)

Marlys Cybulski (5/8/1975 – 7/1/1996)

John Andrew Dahl (11/13/1980 – 9/1/2013)

Gordon Decker (12/4/1967 – 12/30/1996)

Jason Dewitt (3/2/2009 – 8/21/2023)

Dyaisha Semaine Dowling (2/2/2009 – 4/10/2023)

Melvin Dunaway (9/1/1954 – 10/1/1986)

Victoria Eick (1/24/1983 – 8/1/1996)

Roslyn Flournoy (7/1/2013 – 8/27/2023)

Thomas Garven (9/13/1976 – 12/1/1996)

Fisseha Gessesse (12/2/1985 – 2/1/2006)

Richard Gouge (1/1/1971 – 6/1/2008)

Raymond Haug (2/9/1981 – 5/1/2006)

Edward Hicks (10/10/1979 – 4/1/1995)

William Joseph Hillestad (5/18/2009 – 8/8/2020)

George Hoffman (3/12/1969 – 12/30/1996)

Jessie Jackson (1/3/1977 – 11/1/1996)

James Kennedy (1/5/1953 – 11/1/1990)

Bernard McNair (6/22/1964 – 6/1/1995)

Charles Morris (11/1/1974 – 2/1/1987)

Gordon Mueller (7/6/1971 – 7/1/1996)

Kenneth Peters (3/23/1960 – 12/1/1990)

Lillian Peters (9/27/1973 – 12/1/1996)

Antonio Quezada (2/4/1985 – 7/1/2006)

John Quiles (6/12/2017 – 8/20/2023)

Joe James Salazar (3/6/1978 – 10/1/2012)

Diane Schmeichel (10/21/1974 – 6/1/2012)

Kathleen Shoaf (1/2/1986 – 12/1/2011)

Charles Stahl (5/7/1984 – 10/14/1996)

Richard Dirk Terhaar (1/15/1990 – 1/14/2020)

Verapong Thanapanit (6/22/1987 – 8/6/2023)

Leticia Trujillo (7/24/1979 – 12/1/2006)

Gilbert Voci (6/30/1976 – 12/1/2006)

Roman Warren (11/24/1952 – 9/1/1990)

Alan Wichner (8/8/1977 – 6/1/2013)

Kim Wortman (5/15/1972 – 1/1/2003)

Shao Wu (4/3/1978 – 2/1/1998)

SEPTEMBER 2023

Johnny Baker (3/24/1980 – 10/1/2003)

Robert Brown (1/28/1953 – 12/1/1988)

John Charles (5/2/1953 – 6/1/1988)

Henry Chavez (4/4/1966 – 7/1/1996)

John Coke (1/5/1970 – 10/1/1996)

Michael Cooke (7/3/1978 – 7/1/1996)

Richard Crawford (8/30/1963 – 5/1/2000)

Jerry Culbertson (3/15/1960 – 11/1/1994)

Betty Eribarne (10/15/1984 – 7/1/1996)

James Foster (10/7/1974 – 3/1/2013)

John Garwal (5/1/2023 – 9/9/2023)

Harold Guymon (1/1/1972 – 6/1/2008)

Keith Hall (1/7/1985 – 2/1/2006)

Debra Hill (11/8/1978 – 12/1/2012)

Jack Jensen (1/1/1971 – 2/1/1985)

Cruz Joe Jimenez (7/5/1983 – 3/2/2013)

William Koozer, Jr. (3/18/1999 – 1/1/2010)

Robert Kump (3/9/1960 – 4/1/1997)

Milton Lapointe (9/3/1968 – 7/1/1996)

Preston Manville (7/6/1965 – 1/1/2001)

Patrick McGuire (11/7/1973 – 10/1/2011)

Mark Parker (7/19/1971 – 10/14/1996)

Scott Perdew (10/23/1973 – 5/1/2012)

Kenneth Pursley (3/20/1959 – 12/1/1994)

Derek Quesenberry (11/1/2010 – 8/18/2012)

Steven Schott (5/16/1989 – 5/26/2017)

Thomas Wade (7/14/1986 – 10/14/1996)

Dennis Weaver (1/1/1971 – 6/1/2008)

William Weaver (1/1/1971 – 1/1/1985)

Nicholas Wilke (7/11/2016 – 9/17/2023)

Ralph Wilkens (1/1/1971 – 6/1/2008)

Herbert Williams (1/1/1971 – 6/1/2008)

Gary Woodcock (11/13/1990 – 11/1/2008)

Robert Young (1/1/1972 – 6/1/2008)

(continued)

IN MEMORIAM (continued)

SERVICE ANNIVERSARIES

Q1 2024

OCTOBER 2023

Donna Allison (4/19/1971 – 1/1/2011)
Judy Blankenship (8/29/1977 – 8/1/1996)
Phillip Burnett (1/16/1967 – 6/1/1997)
Kathryn Cacopardo (7/23/1979 – 7/1/1996)
John Chavez (2/1/1971 – 7/1/1996)
Donald Cordeniz (10/16/1972 – 11/1/2010)
Douglas Davies (9/18/1969 – 7/1/1996)
Eugene Denbow (4/21/1960 – 6/1/1995)
John Dooley (7/31/1961 – 12/1/1990)
Gary Endermann (5/2/1983 – 12/1/2004)
Emmitt Fish (1/1/1966 – 10/14/1996)
John Friel (1/6/1997 – 10/1/2013)
Walter Furfey (9/22/1969 – 7/1/1996)
James Gauvin (11/30/1964 – 6/1/1991)
Dale Germain (3/13/1968 – 12/30/1996)
Robert Gibson (6/3/1966 – 7/1/2006)
Mark Greene (4/6/1981 – 1/3/2017)
Craig Aaron Hanson (1/1/1973 – 7/1/2013)
Angel Hernandez (4/2/1973 – 7/1/1996)
Phillip Hight (5/14/2001 – 12/14/2012)
James Hill (8/19/1971 – 1/1/2008)
Salli Kelly (3/5/1984 – 12/1/2007)
Gary Landingham (9/16/1981 – 7/1/1996)
Shirley Larsen (5/3/1965 – 7/1/1996)
Charles Lemm (1/1/1971 – 6/1/2008)
Rebecca McCormick (2/14/1983 – 10/1/2006)
Charles Murdoch (11/15/1954 – 12/1/1990)
Ricky Peters (10/16/1979 – 12/1/2013)
Richard Prokay (9/28/1966 – 2/1/2016)
Robert Redfearn (7/22/1957 – 9/1/1987)
Robert Sargent (9/18/1978 – 9/1/1996)
Kenneth Scott (3/1/1973 – 10/14/1996)
Robert Smith (5/18/1954 – 4/1/1991)
Thomas Tomczyk (4/24/1972 – 4/1/2001)
James Wolfe (9/27/1965 – 9/1/1996)
Donald Wood (10/27/1980 – 7/1/2009)

NOVEMBER 2023

Donald Bangs (2/11/1957 – 4/1/1990)
Gary Emanuel (11/12/1985 – 1/23/2017)
Mark Gauslin (12/3/2007 – 11/14/2023)
Paul McClain (3/4/1948 – 6/1/1988)
Ron Retz (12/5/1967 – 7/1/1996)

55 YEARS

Jon T. Pancoast

45 YEARS

Albert P. Antunez, Jr.

40 YEARS

Thomas C. Agrelius
Mark A. Bunte
John R.D. Burris
Sergio Fernandez
Peter R. Flores
Rudolph A. Gonzales
Ruben Gudino
James G. Harvey
Paula R. Kasprovicz
Jock G. Kiser
Brian S. Maxwell
John B. Mount
Ernest G. Muro
Daniel K. Nilsson
Marsha L. Reagins
Irma Saenz
Mary Ann Tucker
Yolanda M. Van Hoose

35 YEARS

Luis A. Alvarez
Anna M. Arredondo
David Becerra
Judie B. Beltran
Tommy R. Blankenship, Jr.
Kristi J. Campbell
Colleen Davis
Michael J. Demarco
Duane B. Ducheny
Michael E. Frazer
Gustavo Gonzalez
Virginia M. Gutierrez

Jack E. Haggemiller
Darren M. Halvorson
Ralph Herrera, Jr.
John W. Hunter, Jr.
Alfred Madera
Michael D. Matson
Kathryn M. Mickaliger
Chad F. Packard
Leonard R. Rice
Wayne A. Rodriguez
Suzi R. Salazar
David J. Schiada
Ruben E. Segura
Anna M. Torres
Brian S. Watkins

30 YEARS

Mario P. Ang
Jeanette D. Bachelder
Casey L. Donaghu
Susan M. Gladysz
Monica Elaine Karl
Henry Kuo
Maria P. Litos
Robert C. Morrison
Crystal S. Needham
James R. Pemberton
Aaron Smookler
Bryan D. Weyers

25 YEARS

Edgar Aguilar
Monica A. Aguirre
Vanessa A. Anderson
Roberto Armienta
Sean Bilbrew
Eleanor L. Bocanegra
Rick Randolph Briscoe
Patrick J. Cabral

Paul R. Colignon
James R. Deighton
Van H. Du
David Elias
Kenneth M. Foster
Minette Roblero Gaitan
Daniel Gamboa
Guy G. Gauthier
Norman Douglas Geurts
Gary Thomas Golden
Talisa L. Jackson
Sarene P. Jansen
Rod D. King
James P. Kinnon
Lisa Li
Robert Migliore
Lupe Montoya
Teresa H. Ong
Gregory M. Padilla
Rodney J. Preijers
Matthew J. Price
Mirna Reyes
Lydia Roman
Tawnya J. Seaver
Alex Serrano
Saeed Shirvani-Mahdavi
Pablo A. Soto
John C. Stoessel
Shawn C. Thomure
Larry H. Ting
George J. Valenzuela, Jr.
Richard R. Vasquez
Paul Vega
John H. Williams
Larry C. Witteck
Kristofer M. Zimmerman



P.O. Box 800
Rosemead, CA 91770

**PUBLISHED BY HUMAN RESOURCES,
TOTAL REWARDS & SERVICES**

Sergey Trakhtenberg
Director, Total Rewards

Melissa DeFrancia Lee
Managing Editor

Mari Fukuyama, Barolet & Associates
Editor

**Patricia Aguilar, Diana Hernandez, Pam Nishikawa,
Daphne Pitts Neuhoff, Erika Shaw Potter,
Mayling Pouv, Jo Wheeler, Michelle White,
Roslyn Whitehurst, Carol Wood**
Contributors

The Close Up is intended solely for retirees and survivors who are eligible for retiree health care coverage under the Edison International Welfare Benefit Plan. Other groups may have different benefits than those represented in this newsletter.

 Printed on recycled paper



Human Resources Information for
Retiree Health Care Plan Members



In This Issue!

- Benefits updates and reminders
- 2023 International Lineman's Rodeo Results
- Direct billing reminders
- Making the most of your new coverage
- And more!

