

THE CLOSEUP

HUMAN RESOURCES INFORMATION FOR RETIREE HEALTH CARE PLAN MEMBERS



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Retiree Benefits Website

Explore your Edison retiree benefits at edisonretireebenefits.com.

Edison retirees and their families can now easily access the latest benefits information without logging into *EIX Benefits Connection*.

On the new site, Edison retirees and their families can:

- Read the latest Edison benefits information and news
- Find links for health plan microsites and other helpful resources
- Access issues of *The Close Up* newsletter

Visit edisonretireebenefits.com or scan this QR code:

Please Note: Retiree benefits administration is still managed by *EIX Benefits Connection*. To take action online (e.g., Annual Enrollment or reporting a life event), please access your *EIX Benefits Connection* account at eixbenefits.com.



For questions about your benefits enrollment or eligibility, please contact *EIX Benefits Connection* at (866) 693-4947. Representatives are available Monday through Friday, 7:30 a.m. to 5:30 p.m., Pacific time, excluding holidays.

Reminders for 2025

Inform your provider of coverage changes —

Be sure to inform your providers of changes in your benefits. This is especially important if you changed plans for the 2025 plan year.



- Medical plan ID cards** — If you changed medical plans during the 2025 Annual Enrollment period (e.g., moved from the Kaiser plan to an Aetna plan, or vice versa), you should have received your new ID card in December at your home mailing address. If you haven't received your card, or the information listed on your new card is not correct, contact your health plan directly. Contact information for the health plans can be found at eixbenefits.com at **Health > Health & Welfare > More > Contacts & Helpful Info**.

Note: If you need urgent medical care and have not received your new card, call the EIX Benefits Connection at (866) 693-4947 to speak to a representative. You'll be asked to provide your Passcode as identification, so be sure to have it on hand when you call.

- Prescription drug ID cards** — If you enrolled in an Aetna medical plan for the first time during the 2025 Annual Enrollment period, you should have received a prescription drug ID card from Express Scripts. If you have not yet received your new prescription drug ID card, call Express Scripts:
- **For Pre-Medicare Retirees:** (877) 620-6730
 - **For Medicare Retirees:** (800) 978-6230

If you enrolled in a Kaiser plan for 2025, you will not receive a separate prescription ID card.

Direct Billing Reminders

If you are enrolled in retiree health care and have elected direct billing, here are a few things to keep in mind:

- Billing:** Bills are generated on approximately the eighth of each month for the next month's coverage.
- Due date for payment:** Payment for coverage is due the first of the month.
- Pre-paying for coverage:** You can pre-pay your health care premiums through the end of the plan year. To determine your prepayment amount, simply multiply your monthly premium by the remaining months of coverage for the plan year. In your monthly invoice, the prepayment amount will be reflected as a credit against your current monthly premium.
- Switching to direct debit:** You can choose to make your monthly payments electronically through direct debit from any U.S. checking, savings or money market account. You can sign up for direct debit online or by calling the *EIX Benefits Connection* at (866) 693-4947 to have a Direct Debit Authorization Form mailed to you. Your direct debit cannot take effect unless your account is current.



Note: Keep in mind that in all cases, failure to make timely payments for your portion of the coverage will result in that coverage being canceled. If this occurs, you may be permitted to enroll in medical coverage as the result of a qualified life event or at Annual Enrollment. However, you will not be eligible to enroll in dental or vision coverage in the future.

2024 International Lineman's Rodeo Results: SCE Shines

Lineworkers must have excellent physical and technical abilities, as well as strong decision-making skills. Each year, the finest lineman from around the world showcase their talents at the International Lineman's Rodeo in Bonner Springs, Kansas.

This year, 227 journeyman and 380 apprentices competed in events like the Pole Climb, Hurt Man Rescue and two mystery events — scored based on speed and safety.

SCE winners from the competition include:

- **Hurt Man Rescue:** 3rd Place — Brandon Gloria SCE, David Angove PG&E, Jacob Hunt PG&E
- **Mystery Event #2:** 1st Place — Brandon Gloria SCE, David Angove PG&E, Jacob Hunt PG&E
- **Overall Journeyman IOU Division:** 4th Place — Matthew Katz, Justin Mapel, Hunter Coe SCE

See a complete list of winners at

<https://event.linemansrodeokc.com/results-final/>.

Save the Date

The 2025 SCE Lineman's Rodeo and company picnic will be held on Saturday, May 31, 2025 at Prado Park in Chino.



Medical Baseline Allowance

Having a safe and comfortable living environment is essential, especially for those with specific health needs. Enter the Medical Baseline Allowance program, a lifeline for customers who can benefit from bill assistance and require extra energy and reliability to power their life-saving medical equipment.

How It Helps

- Medical Baseline (MBL) customers receive an extra 16.5 kilowatt-hours of electricity daily at the lowest baseline rate to help offset the cost of operating qualified medical devices or equipment.
- Supporting MBL customers helps us better manage and prioritize power restoration efforts during outages, ensuring that the most vulnerable populations are protected.
- Providing advance notifications of Public Safety Power Shutoff events to MBL customers enables outage preparation, reducing risks of emergencies during power interruptions.
- Free backup batteries for MBL customers in high fire risk areas helps ensure critical medical equipment operates during outages, reducing strain on the grid.

For more information about SCE's Medical Baseline Allowance, read the FAQs at <https://www.sce.com/factsheet/medical-baseline-allowance>.



Reaching Net Zero

(For details, go to edison.com/netzero.)

Utilities must balance delivering electric service safely while ensuring it's reliable, affordable and increasingly clean, as electrification with clean energy is society's most effective tool to address a warming planet. Edison International sees a future with lower energy costs, reduced risk of climate disasters and their associated expense, and cleaner air — all of which contribute to public health and longevity.

We are working to achieve net-zero greenhouse gas emissions by 2045, a commitment shared by California and much of the world. Infrastructure challenges, climate impacts, and technological and policy gaps threaten the feasibility of economywide decarbonization. Even so, with cross-sector collaboration, new grid efficiencies and necessary investment in renewables, storage and clean firm generation, we believe this carbon-free future is still within reach.

Reaching Net Zero (edison.com/netzero) details Edison International's plan to reach net zero and support California's climate goals. It identifies risks and opportunities for California's electric sector transformation through robust scenario analysis and outlines our ongoing actions to ensure a safe, reliable and affordable clean energy transition.

Reminder About Income-Related Medicare Adjustment Amount (IRMAA) Reimbursements

The Social Security Administration charges a Medicare Part D (prescription drug) and Medicare Part B (medical) IRMAA to those with annual earnings above a certain limit. If you are enrolled in one of Edison's Medicare Advantage or Medicare-coordinated plans and are required to pay a higher Part D IRMAA premium, you can apply to the company for reimbursement.*

To determine if an IRMAA is being deducted from your Social Security benefit payment, review your most recent Social Security statement. If it shows that there has been an IRMAA deduction, you may be eligible for a reimbursement.

Requests for reimbursement can only be made for the current and previous year's coverage. For example, only IRMAA reimbursement claims submitted for 2024 and 2025 will be reimbursed during the 2025 plan year. Any request for reimbursement of coverage prior to the 2024 plan year will not be processed. **If you are eligible, you must submit your reimbursement request by Dec. 31, 2025.**

For 2025 Medicare Part B and/or Medicare Part D IRMAA reimbursements, you must submit a request to the *EIX Benefits Connection* in one of the following ways:

Online: eixbenefits.com	Select "Upload Documents" from the top of any page and follow the instructions to submit your Social Security statement.
Fax: (855) 818-3246	On the fax cover sheet, indicate you are requesting your IRMAA reimbursement and include your Social Security statement.
Mail: EIX Benefits Connection P.O. Box 18001 Norfolk, VA 23501-1812	Send a <i>copy</i> (retain original for your records) of your Social Security statement and indicate you are requesting your Part B and/or Part D IRMAA reimbursement.

* If you retired prior to Jan. 1, 1993, you may also be eligible for a full or partial reimbursement of your Part B IRMAA.



Sign up for Paperless Billing — It's Simple and Secure

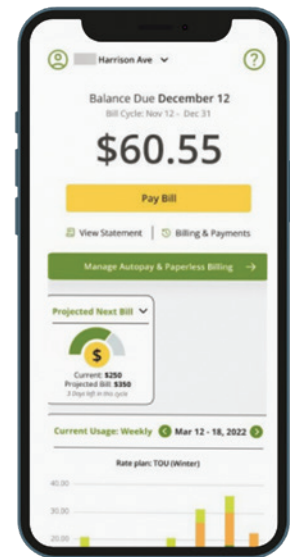
If you're still receiving an SCE bill by U.S. mail, now is a great time to make the switch to paperless and make your life a little easier!

With paperless billing, you can receive your SCE bills via email instead of by U.S. mail allowing you to enjoy the benefits of:

- Getting your bill in an easy and convenient way
- Viewing your bill safely and securely online
- Receiving monthly reminders when your bill is due
- Helping the environment — eliminating unnecessary paper

Switching to Paperless Billing is Easy

1. Login to <https://www.sce.com/mysce/login> to access your SCE Account.
2. Click on **Settings** in the My Account navigation menu.
3. Within the Billing & Payment tab, toggle the Paperless Billing button to the **On position**.
4. Ensure your email address is correct or click **Manage** to update.



All in the Edison Family — Howard P. Allen Scholarship

Applications Open

Edison International wants to help finance your student's college education. This year, sixty \$2,500 college scholarships will be awarded through the Howard P. Allen Scholarship exclusively for dependents of non-executive* Edison International and SCE employees and retirees.** The scholarship is open to all majors.

The scholarship application period runs from January 17 through March 5, 2025, 11:59 p.m. PT.

The \$2,500 scholarship will be offered to:

- 10 community college transfer students
- 25 graduating high school seniors planning to attend a 4-year college or university
- 25 continuing undergraduate students

For updated program guidelines and online application, visit learnmore.scholarsapply.org/hpascholarships/.

* Dependents of executives (director and above) are not eligible.

** Individual must have been retirement eligible at the time of separation.



Shine a Light on Seasonal Affective Disorder

As the days grow shorter and the temperatures drop, some people experience Seasonal Affective Disorder (SAD), a type of depression that occurs in the winter due to reduced sunlight. The Centers for Disease Control and Prevention (CDC) notes that SAD is more than just the “winter blues” and can significantly impact mental health, especially in women and children.

Signs of SAD may include:

- Persistent sad or anxious mood
- Feelings of hopelessness
- Irritability and frustration
- Social withdrawal or loss of interest in activities
- Oversleeping
- Overeating, weight gain

Causes: Biochemical changes in the brain triggered by shorter days and reduced sunlight which affect serotonin and melatonin levels.

Tips to Cope:

- **Light Therapy:** Exposure to bright light, especially in the morning
- **Exercise:** Regular physical activity boosts mood and energy levels
- **Healthy Diet:** Balanced diet rich in fruits, vegetables, and whole grains
- **Stay Connected:** Maintain social support

Professional Help: If symptoms are severe or persistent, seek help from a mental health professional.

By understanding and managing SAD, you can improve your mental health and well-being during the colder months.

For Assistance and Support

Edison employees and their household family members can work with their health care provider or contact Optum Employee Assistance Program (EAP) for 24/7 support: (800) 443-4474.



In Memoriam

October 2017 – December 2024 (dates by name reflect time of service)

OCTOBER 2017

Randall Allen Bierl (2/4/1982 – 12/1/2013)

JANUARY 2020

Terri D. Maniago (10/22/1984 – 9/7/1999)

AUGUST 2022

Vickie M. Brisbin (5/25/1988 – 5/9/1995)

MAY 2024

Lawrence D. Garrett (1/1/1973 – 2/5/1982)

JUNE 2024

Irene Frances Petris (5/31/2011 – 8/7/2016)

JULY 2024

Thomas R. Brooks (8/13/1984 – 6/1/2013)

Anthony E. Cardoza (9/5/1967 – 4/18/2016)

Michael C. Cormican (11/14/1971 – 1/5/1979)

John E. Ferdinando (11/21/1960 – 6/1/1995)

Conchita Garcia (1/29/1980 – 4/1/1995)

Cynthia P. Hayward (2/8/1979 – 9/24/1996)

Lemoin A. Hopkins (3/16/1959 – 5/1/1991)

Daryl A. Howard (12/15/1999 – 7/14/2014)

Maria Jaramillo (4/6/1989 – 3/1/2013)

Thomas J. Kluczynski (11/6/1978 – 7/1/1996)

Deborah J. Klun (5/31/1988 – 3/1/2009)

Catherine L. Lester (1/1/1973 – 12/15/1992)

Theodore E. Lilly (7/11/1960 – 12/1/1990)

Neil John McKenzie (3/28/2005 – 6/1/2014)

Richard B. Parker (1/1/1971 – 2/1/1980)

Carl E. Quessenberry (11/18/1955 – 5/1/1990)

James Rowan, Jr. (6/22/1970 – 3/1/2011)

John F. Ruiz (6/4/1984 – 9/28/1996)

Donald B. Schone (8/17/1970 – 10/1/1996)

Albert E. Selleck (7/5/1955 – 3/1/1992)

James P. Smith (11/30/1959 – 6/1/1990)

James F. Thompson (12/15/1999 – 5/1/2011)

Thomas M. Vandegrift (10/21/1968 – 10/1/2001)

Sandra L. Webb (9/7/1971 – 7/1/1996)

AUGUST 2024

Ronald E. Bailey (9/26/1966 – 10/1/1994)

Larraine Caudill (12/2/1971 – 3/31/1978)

Merle D. Clark (3/22/1982 – 6/1/1994)

Erin C. Cosgrove (9/20/2021 – 8/14/2024)

Arturo J. Delgado (3/8/1999 – 8/12/2024)

Michael Patrick Doyle (7/17/2017 – 8/8/2024)

Kyle Ulrich Duncan (2/4/2019 – 8/30/2024)

Roy Henderson, Jr. (1/1/1971 – 3/1/1984)

Rene Hernandez (11/3/1980 – 8/25/2024)

Richard M. Mendoza (4/7/1980 – 9/1/2021)

John T. Nunes, Jr. (10/8/1956 – 2/1/1995)

Linda J. Parson (5/8/1979 – 12/1/2012)

Robert L. Shedden (7/6/1971 – 12/30/1996)

Vincent L. Sofi (9/11/1980 – 10/1/2006)

Thomas A. Timmons (2/18/1969 – 12/30/1996)

Robert J. Van Luven (2/15/1963 – 12/1/1994)

John A. Voltaire (8/27/1979 – 10/1/2013)

Dennis Walker (10/18/1956 – 4/1/1987)

SEPTEMBER 2024

Crystal Marie Galaviz (5/26/2020 – 9/1/2024)

Courtney A. Norwood (4/17/1989 – 9/10/2024)

OCTOBER 2024

Robert J. Newman (12/8/1997 – 10/16/2024)

Miguel Reyes (11/4/2019 – 10/11/2024)

DECEMBER 2024

Michael Carr (1/9/1989 – 12/7/2024)

The In Memoriam list includes deaths reported to *EIX Benefits Connection* since the publication of the previous issue.

Service Anniversaries

Q1 2025

50 YEARS

Barbara Ann Riggs

45 YEARS

Peter Hilling

Christy J. Nolan

40 YEARS

Mike A. Burcombe

Mark A. Chapman

George Esquerra

Mark R. Familetti

Christine M. Finn

Cindy L. Goldsmith

Willie Graham, Jr.

Jeffrey B. Gunn

Gregory P. Lacy

Richard R. Mendez

John B. Mourer, Jr.

Russell Y. Oshiro

Martin A. Palanza

David P. Soto

35 YEARS

Andrew J. Ahearn

Carlos L. Alton

Richard A. Argueta

Matthew G. Boyd

Brian J. Camacho

Joseph M. Cataldo

Donald Compton, Jr.

Michael A. Crippen

Glen J. De Korne

James P. Dillon

Paige E. Dimas

Sonola Dorman

Ted W. Durnerin

John J. Egan

Cecil Evangelista

Greg L. Feiker

Paul Fujinami

Bradley S. Hefner

Kristina M. Ibs

John J. Joblon

Kevin T. Kleinhans

Jeff R. Langdon

David V. Lockman

Henry Lomeli

James Lopez

Jose R. Lopez

Sandra Maria Lopez

Thomas A. Loschiavo

Alejandro Madrid

Marc A. Martinez

Paula R. Miller

Raul Moran

Tim J. Morgan

Syd Nagoshi

Michael L. Rodela

Steve R. Romero

Alex Thomas Salcido

Douglas W. Scott

Kimberly M. Snyder

Christopher Warner

Terry W. Yocum

30 YEARS

Joe B. Cox

Linda M. Low

Robert L. Outten

Martha E. Rodriguez

Ann M. Romagnoli

Shahana Samiullah

Sean D. Van Grinsven

Nancy Vega

Joseph H. Yan

25 YEARS

Peter A. Bruno

Michael Byrd

Phillip Castro

Randy D. Cormey

Dustin Dow

Cheryl Downe

Elsa Gutierrez

Robert Horan

Jonathan Kerr

Vanessa Cynthia Kuns

Matt G. McKinley

Laura Meyerson

Ivan Miller

Amanda Ngo

Jason Pennington

Robert W. Shirey

Earl B. Sonner

Hector Sotelo

Shrikrishna G. Vyas

Charles L. Wilson

Michael Ybarra

Larry D. Young





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The Close Up is intended solely for retirees and survivors who are eligible for retiree health care coverage under the Edison International Welfare Benefit Plan. Other groups may have different benefits than those represented in this newsletter.



Human Resources Information for
Retiree Health Care Plan Members

THE CLOSEUP

In This Issue!

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- 2024 International Lineman's Rodeo Results
- Direct billing reminders
- Reaching Net Zero
- Wellness news
- And more!

